Comparing the Workforce We Have With the One We Need

Aligning Workforce Programs with Industry Needs

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Meeting Industry Needs for a Highly-Skilled Workforce is Fundamental to Our Mission and Vision.
Recognized at the National Level For Effectiveness in Developing Innovative Partnerships
Model for Training & Pipeline Development

- Quantify industry needs in partnership with business leaders
- Identify public and private support
- Provide industry-specific training
- Develop a pipeline of training candidates
Building a Consortium

- Discussions with business leaders
- Data from Department of Labor
- Data from industry studies
  - Critical Skill Shortages
  - Regional Training Needs
Partner with Key Stakeholders

- NYS Department of Labor
- Suffolk County Department of Labor
- Regional Workforce Investment Boards
- Industry Associations
- Companies
- Four-Year Institutions
- K-12 System
Industry-Led Steering Committee

- Curricula development
- Promote training opportunities to industry association members and individual companies
- Employee recruitment
- Advisory Committees
Workforce Support Systems

- Referrals to Training
- Ancillary Support Services
  - Transportation
  - Child Car
- Promotion of Program
- Business Assistance
K-12 System Ensures A Training Pipeline

- Promote educational and employment opportunities
  - Students
  - Parents
  - High School Technology Teachers
  - Administrators
  - Guidance Counselors
High School Academies

- **School District’s Role**
  - Invests in equipment and instructional materials
  - Promotes training opportunities to students

- **College’s Role**
  - Provides curricular and assessment tools
  - Trains high school teachers
  - Issues equivalent college credit toward AAS degree
  - Establishes 2+2 articulation for career ladder progression
Seek Ways to Strengthen Local Industry

- Increase public awareness through networking and career events

- Example: Hosting Long Island Manufacturing Symposium
  - Industry Associations
  - State & County Economic Development Agencies
  - Company Sponsors & Exhibitors
Industry Areas of Focus

- Advanced Manufacturing
- Nursing and Allied Health
- HVAC/R
- Automotive Technology
- Culinary Arts and Hospitality
Supporting Student and Economic Success

- SCCC model is a critical economic and workforce development resource for the region

- Enables area industry to retain and cultivate local talent and businesses
THANK YOU