



THE STATE UNIVERSITY  
OF NEW YORK

**Dr. Jim Malatras**

Chancellor

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Dear Colleagues:

I have spent the past 20 years of my life working in public service. I am extremely proud of the work all of us in government do and I could not be prouder of the work we have done together over these past two incredibly difficult years here at SUNY.

Leadership in public service is a privilege and with it comes immense responsibility for upholding the values of professionalism, decency, and respect. I take that responsibility very seriously and in recent days it has been clear I have fallen short.

Earlier this week private text messages of mine from 2019 were made public in which I made disparaging and disrespectful remarks about a former colleague I served with in government prior to my time at SUNY. While my remarks were made more than a year before this colleague spoke out about the harassment she had been subjected to by the former Governor and were unrelated to those issues — that is not an excuse — my words were inappropriate, disrespectful and wrong.

I not only owe Ms. Boylan an apology for my conduct, I owe an apology to the broader SUNY community for failing to live up to the standard that leadership of this institution entails and demands.

My greatest hope is to foster an inclusive community at SUNY where every faculty and staff member and student can feel safe and heard. I hope that my record here has made that commitment clear.

I know in this instance I fell short, but I am committed to doing the work to regain your trust and continuing on the path of ensuring a brighter future for SUNY.

I appreciate those who have reached out to me to share their feelings and feedback about this issue. I am listening, I value it, and I am taking it to heart. In the days and weeks ahead I will continue to reflect on how we can develop a best-in-class workplace culture at SUNY and ensure that as your Chancellor I always live up to our highest values and ideals.

Best wishes,

Jim Malatras