

Board of Trustees UUP Salary Resolution
SUNY UUP Minimum and Maximum Salary Ranges

I. Professional Employees

	July 1, 2025 (current salaries) College Year			July 1, 2025 (current salaries) Calendar Year	
Salary Level	Minimum	Maximum		Minimum	Maximum
6	\$79,061	\$141,494		\$94,510	\$169,550
5	\$64,689	\$119,871		\$77,346	\$143,611
4	\$53,960	\$102,920		\$64,474	\$123,263
3	\$47,906	\$90,202		\$57,151	\$108,003
2	\$42,995	\$79,606		\$51,261	\$95,289
1	\$38,088	\$69,009		\$45,372	\$82,574

	July 1, 2026 College Year			July 1, 2026 Calendar Year	
Salary Level	Minimum	Maximum		Minimum	Maximum
6	\$82,619	\$147,861		\$98,763	\$177,180
5	\$67,600	\$125,265		\$80,827	\$150,073
4	\$56,388	\$107,551		\$67,375	\$128,810
3	\$50,584	\$94,261		\$60,245	\$112,863
2	\$45,452	\$83,188		\$54,090	\$99,577
1	\$40,324	\$72,114		\$47,936	\$86,290

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	July 1, 2027 College Year			July 1, 2027 Calendar Year	
Salary Level	Minimum	Maximum		Minimum	Maximum
6	\$85,924	\$153,775		\$102,714	\$184,267
5	\$70,304	\$130,276		\$84,060	\$156,076
4	\$58,644	\$111,853		\$70,070	\$133,962
3	\$52,607	\$98,031		\$62,655	\$117,378
2	\$47,270	\$86,516		\$56,254	\$103,560
1	\$41,937	\$74,999		\$49,853	\$89,742
	July 1, 2028 College Year			July 1, 2028 Calendar Year	
Salary Level	Minimum	Maximum		Minimum	Maximum
6	\$88,931	\$159,157		\$106,309	\$190,716
5	\$72,765	\$134,836		\$87,002	\$161,539
4	\$60,697	\$115,768		\$72,522	\$138,651
3	\$54,448	\$101,462		\$64,848	\$121,486
2	\$48,924	\$89,544		\$58,223	\$107,185
1	\$43,405	\$77,624		\$51,598	\$92,883
	July 1, 2029 College Year			July 1, 2029 Calendar Year	
Salary Level	Minimum	Maximum		Minimum	Maximum
6	\$91,599	\$163,932		\$109,498	\$196,437
5	\$74,948	\$138,881		\$89,612	\$166,385
4	\$62,518	\$119,241		\$74,698	\$142,811
3	\$56,081	\$104,506		\$66,793	\$125,131
2	\$50,392	\$92,230		\$59,970	\$110,401
1	\$44,707	\$79,953		\$53,146	\$95,669
	July 1, 2030 College Year			July 1, 2030 Calendar Year	

Salary Level	Minimum	Maximum		Minimum	Maximum
6	\$94,347	\$168,850		\$112,783	\$202,330
5	\$77,196	\$143,047		\$92,300	\$171,377
4	\$64,394	\$122,818		\$76,939	\$147,095
3	\$57,763	\$107,641		\$68,797	\$128,885
2	\$51,904	\$94,997		\$61,769	\$113,713
1	\$46,048	\$82,352		\$54,740	\$98,539

Note: The Schedule of Positions for campuses in the New York Metropolitan Area will be increased by 10 percent per salary level maximum.