

## V. Librarian Ranks:

|                            | <b>September 1, 2025<br/>(current salaries)<br/>Academic Year</b> |                |  | <b>July 1, 2025<br/>(current salaries)<br/>Calendar Year</b> |                |
|----------------------------|-------------------------------------------------------------------|----------------|--|--------------------------------------------------------------|----------------|
| <b>Salary Level</b>        | <b>Minimum</b>                                                    | <b>Maximum</b> |  | <b>Minimum</b>                                               | <b>Maximum</b> |
| Librarian                  | \$72,194                                                          | \$134,815      |  | \$86,359                                                     | \$161,534      |
| Associate Librarian        | \$58,255                                                          | \$116,445      |  | \$69,624                                                     | \$139,583      |
| Senior Assistant Librarian | \$50,063                                                          | \$98,276       |  | \$59,899                                                     | \$117,693      |
| Assistant Librarian        | \$44,373                                                          | \$79,907       |  | \$53,027                                                     | \$95,651       |
|                            | <b>September 1, 2026<br/>Academic Year</b>                        |                |  | <b>July 1, 2026 Calendar<br/>Year</b>                        |                |
| <b>Salary Level</b>        | <b>Minimum</b>                                                    | <b>Maximum</b> |  | <b>Minimum</b>                                               | <b>Maximum</b> |
| Librarian                  | \$75,443                                                          | \$140,882      |  | \$90,245                                                     | \$168,803      |
| Associate Librarian        | \$60,876                                                          | \$121,685      |  | \$72,757                                                     | \$145,864      |
| Senior Assistant Librarian | \$52,838                                                          | \$102,698      |  | \$63,117                                                     | \$122,989      |
| Assistant Librarian        | \$46,892                                                          | \$83,503       |  | \$55,936                                                     | \$99,955       |
|                            | <b>September 1, 2027<br/>Academic Year</b>                        |                |  | <b>July 1, 2027 Calendar<br/>Year</b>                        |                |
| <b>Salary Level</b>        | <b>Minimum</b>                                                    | <b>Maximum</b> |  | <b>Minimum</b>                                               | <b>Maximum</b> |
| Librarian                  | \$78,461                                                          | \$146,517      |  | \$93,855                                                     | \$175,555      |
| Associate Librarian        | \$63,311                                                          | \$126,552      |  | \$75,667                                                     | \$151,699      |
| Senior Assistant Librarian | \$54,952                                                          | \$106,806      |  | \$65,642                                                     | \$127,909      |
| Assistant Librarian        | \$48,768                                                          | \$86,843       |  | \$58,173                                                     | \$103,953      |
|                            | <b>September 1, 2028<br/>Academic Year</b>                        |                |  | <b>July 1, 2028 Calendar<br/>Year</b>                        |                |
| <b>Salary Level</b>        | <b>Minimum</b>                                                    | <b>Maximum</b> |  | <b>Minimum</b>                                               | <b>Maximum</b> |
| Librarian                  | \$81,207                                                          | \$151,645      |  | \$97,140                                                     | \$181,699      |
| Associate Librarian        | \$65,527                                                          | \$130,981      |  | \$78,315                                                     | \$157,008      |
| Senior Assistant Librarian | \$56,875                                                          | \$110,544      |  | \$67,939                                                     | \$132,386      |
| Assistant Librarian        | \$50,475                                                          | \$89,883       |  | \$60,209                                                     | \$107,591      |

## V. Librarian Ranks:

|                            | <b>September 1, 2029<br/>Academic Year</b> |                |  | <b>July 1, 2029 Calendar<br/>Year</b> |                |
|----------------------------|--------------------------------------------|----------------|--|---------------------------------------|----------------|
| <b>Salary Level</b>        | <b>Minimum</b>                             | <b>Maximum</b> |  | <b>Minimum</b>                        | <b>Maximum</b> |
| Librarian                  | \$83,643                                   | \$156,194      |  | \$100,054                             | \$187,150      |
| Associate Librarian        | \$67,493                                   | \$134,910      |  | \$80,664                              | \$161,718      |
| Senior Assistant Librarian | \$58,581                                   | \$113,860      |  | \$69,977                              | \$136,358      |
| Assistant Librarian        | \$51,989                                   | \$92,579       |  | \$62,015                              | \$110,819      |
|                            | <b>September 1, 2030<br/>Academic Year</b> |                |  | <b>July 1, 2030 Calendar<br/>Year</b> |                |
| <b>Salary Level</b>        | <b>Minimum</b>                             | <b>Maximum</b> |  | <b>Minimum</b>                        | <b>Maximum</b> |
| Librarian                  | \$86,152                                   | \$160,880      |  | \$103,056                             | \$192,765      |
| Associate Librarian        | \$69,518                                   | \$138,957      |  | \$83,084                              | \$166,570      |
| Senior Assistant Librarian | \$60,338                                   | \$117,276      |  | \$72,076                              | \$140,449      |
| Assistant Librarian        | \$53,549                                   | \$95,356       |  | \$63,875                              | \$114,144      |

Note: The Schedule of Positions for campuses in the New York Metropolitan Area will be increased by 10 percent per salary level maximum.