

**Labor Management Committee
October 1, 1998**

Workload and Compensation for Department Chairs.

Negotiated New Language:

1) Faculty shall file with the Associate Dean and Academic Dean, post, and maintain a schedule of at least seven (7) office hours per week for student consultation. Department Chairs will post and maintain a schedule of five (5) office hours per week. Distribution of office hours for student consultation shall be subject to the approval of the immediate supervisor. (Article IX A.4)

Negotiated New Language:

2) The work year for Department chairs shall consist of (5) five consecutive working days prior to the faculty duty cycle at the start of both Fall and Spring Semesters for a total of ten (10) duty days. In addition, they shall remain on duty until June 1. The work year for the Director of Athletics shall be from August 15 through June 15. (Article V, K)

Negotiated New Language:

3) The maximum annual teaching load for Department Chairs shall be eighteen (18) credit hours or twenty-two (22) contact hours. The maximum annual teaching load for the Director of Athletics shall be twenty-one (21) credit hours or twenty-six (26) contact hours.

Effective Date: 01/01/99

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