



# SUHRA Recognition & Awards

## TED BARBER DISTINGUISHED HUMAN RESOURCES SERVICE AWARD

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*Edward S. (Ted) Barber served as Assistant Vice Chancellor for Personnel Operations at State University of New York from March 1974 until his untimely death in June of 1979. In spite of his short tenure with the University, his presence had an indelible impact on the personnel functions of the organization.*

*His enthusiasm for the personnel profession inspired all those with whom he had contact. His purpose was to serve the needs of both the University and its employees, and he accomplished this with a fresh, personal and uninhibited approach to personnel management. Ted was a dedicated, demanding executive and a sensitive, fun-loving friend. This is the man whose memory we honor.*

Each year employees associated with the human resources function within SUNY will be eligible to be nominated to receive this award. If there are nominees for an award, and an award is given, the recipient will be recognized and presented an inscribed plaque at either a spring or fall conference of the Association. In addition, the names of recipients will be inscribed on a plaque on permanent display in System Administration's Office of University-Wide Human Resources.

The award is intended to recognize unique and significant contributions to the overall effectiveness of the human resources activities of SUNY, or such activities on a single campus, and it is expected that the recipient of the award will be widely recognized by their peers and superiors for those achievements.

### **ELIGIBILITY:**

To be nominated for the Ted Barber Distinguished Human Resources Service Award, the individual:

1. must have a primary responsibility that is in the field of human resources management, and
2. must be employed in the human resources function either at a State-operated campus or in System Administration for at least one year.

### **CRITERIA FOR SELECTION:**

The following criteria are to be used in the selection of individuals to be nominated for the Ted Barber Distinguished Human Resources Service Award:

- Specific or unusual evidence that the candidate has contributed to the field of human resources management in a unique and/or distinguished manner.
- Demonstrated creativity, initiative, human relations skills, planning and organizing in a field of human resources management.
- Particular emphasis should be placed on those individuals who exhibit an enthusiastic, dedicated and humanistic approach to the profession.

### **NOMINATION PROCEDURE:**

In an effort to solicit the best qualified candidates for the award, the elected Chair of the SUHRA Recognition and Awards Committee will solicit nominations from members of the SUNY community to include, but not limited to, campus Presidents, campus Vice Presidents for Administration (or equivalent campus title) and members of SUHRA. In soliciting nominations, the Chair shall allow ample time prior to the upcoming conference to allow for the preparation of materials in support of the nomination, and for deliberations on the merits of the nomination(s). Nominations should include supporting statements from a



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wide range of individuals including peers, supervisors, and others who can attest to the ways in which the nominee meets the selection criteria.

### SELECTION PROCESS:

The Recognition and Awards Committee of the Association shall review the nominations and deliberate on the merits of the respective nominees as referenced in the criteria set forth above. (In any year no more than one Ted Barber Award will be awarded.) If the Committee cannot come to a unanimous conclusion on the merits of a nomination, a secret ballot shall be taken, with a three-fifths majority required for a nominee to be recognized. Upon conclusion of deliberations, the recommendation of the Committee shall be forwarded to the SUHRA Executive Committee for endorsement. If consensus on the merit of the nomination is not reached in open discussion, a secret ballot shall be taken, with a simple majority required for approval.

(Award Guidelines Revised April, 2004)

Name of Nominee	Position
Institution	Telephone Number
Work Mailing Address (Street and/or Mailing)	Fax Number
Work Mailing Address (City, State, Zip)	Email Address
Submitted by	Position
Institution	Telephone Number
Work Mailing Address (Street and/or Mailing)	Fax Number
Mailing Address (City, State, Zip)	Email Address



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**Please summarize the nominee's qualifications for this award in 500 words or less.**