



SUHRA Recognition & Awards

JOHN M. CUMMINGS LIFETIME ACHIEVEMENT IN HUMAN RESOURCES PRACTICES AWARD

Established in 2009, the SUHRA **John M. Cummings Lifetime Achievement in Human Resources Practices Award** honors a long-standing member of the human resources community who, during their career, most notably SUNY, has made contributions that have positively impacted the field of human resources and/or enriched their campus community. These contributions, whether they have been in personnel/human resources operations, employee relations, professional development, affirmative action, payroll, and/or other area of human resources, should demonstrate a lifetime commitment to advances in the field of human resources.

ELIGIBILITY:

To be eligible for the SUHRA **John M. Cummings Lifetime Achievement in Human Resources Practices Award**, the individual:

1. must be employed in the field of human resources for a minimum of 20 years with at least 10 or more years at one or more SUNY campuses, including System Administration; and
2. ideally will be an active SUHRA member who serves on a committee and/or regularly attends and participates in SUHRA conferences.

NOMINATION PROCESS:

Nominations must be submitted by the nominee's home campus. The materials in support of the nomination must include not less than two (2) letters of recommendation in addition to the nomination itself, which may include a wide range of individuals including executive leadership, supervisors, peers, and others who can attest to the nominee's achievements during their SUNY career.

CRITERIA FOR SELECTION:

The following criteria are to be used in the selection process:

- Demonstrated sustained commitment to the field of human resources.
 - Seeks creative solutions to address an ever-changing environment.
 - Recommends and actively supports initiatives that advance human resources practices and/or enrich the campus community.
 - Participates in sharing information, resources and best practices.
 - Serves as a mentor or role model to other human resources colleagues.
 - Follows a code of ethical and professional standards in human resources management.
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Name of Nominee

Position

Institution

Telephone Number

Work Mailing Address (Street and/or Mailing)

Fax Number

Work Mailing Address (City, State, Zip)

Email Address



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Please summarize the nominee's qualifications for this award in 500 words or less.