



The State University
of New York

SUNY SEXUAL VIOLENCE PREVALENCE (SVP) CAMPUS CLIMATE SURVEY

EMPLOYEE SURVEY INSTRUMENT 2025



INTRODUCTION

This campus climate survey is intended to gather information about sexual and interpersonal violence and knowledge of related campus policies and resources. The questionnaire takes about 10 minutes to complete. Your participation is voluntary and you may choose to skip questions or stop responding at any point. Your responses will be helpful to our campus, as we are committed to ensuring a safe, healthy and nondiscriminatory environment for our students. Thank you for taking the time to complete this brief survey.

Your responses will be confidential. Your responses will be reported in aggregate groups of respondents rather than as individuals. Some of the questions will ask about sexual and personal information. Some individuals might experience emotional discomfort while answering some of the questions.

You may choose not to answer particular questions or stop taking the survey at any time. If you would like to continue, clicking on the link in the email you received will take you back to the survey.

For questions about your rights as a survey participant, contact the State University of New York at New Paltz Human Research Ethics Board (which is a group of people who review the research to protect your rights) at 845-257-3282. The Human Research Ethics Board of the State University of New York at New Paltz serves as the IRB of record for research conducted by SUNY System Administration and has determined that this survey meets the criteria for human subjects according to Federal guidelines.

BACKGROUND INFORMATION

This section asks about background and demographic information. We are asking these questions to get a better understanding of student experiences and how different groups may experience sexual and interpersonal violence differently. **As a reminder, all your responses are confidential.**

1. How long have you been employed at your current institution?

- Less than one year
- 1-5 years
- 6-10 years
- 11+ years

2. Which best describes you?

- Faculty
- Staff/Administrator

3. What is your employment status at this institution this semester?

- Full time Permanent/Continuing Appointment
- Full Time NOT Permanent/Continuing Appointment (e.g. Qualified Academic Rank, Management Confidential, Non-Tenure Track, Tenure Track but not yet Continuing Appointment)
- Part time

4. What is your race/ethnicity (as you define it)? (Check all that apply)

- American Indian/Alaskan Native
- Asian or Asian American
- Black or African American
- Hispanic or Latino/a
- Native Hawaiian or Other Pacific Islander
- White
- Prefer not to respond

5. Which best describes you?

- Male
- Female
- Intersex
- Prefer not to respond

6. What is your gender identity? (Check all that apply)

- Man
- Woman
- Non Binary
- Transgender
- Genderqueer/Gender-fluid
- Questioning or unsure
- A gender identity not listed
- Prefer not to respond

7. Which of the following best describes your sexual orientation? (Check all that apply)

- Heterosexual
- Gay
- Lesbian
- Bisexual
- Asexual
- Pansexual
- Queer
- Questioning or unsure
- An orientation not listed
- Prefer not to respond

POLICY AWARENESS

This section will ask about your awareness of campus sexual and interpersonal violence related policies and resources.

8. My campus has policies and procedures specifically addressing sexual assault.

- Yes No Not sure

9. Have you received written (e.g., brochures, emails) and/or verbal information (e.g., presentations, training) from anyone at your campus about the following? (Check all that apply)

- The definition of sexual assault
- How to report sexual assault
- Where to go to get help if you or someone you know is sexually assaulted
- To whom you can speak confidentially about a sexual assault
- Policies prohibiting sexual assault
- To my knowledge, I have not received information regarding any of the above.

10. Which of the following incidents do you know how to report to the college? (Check all that apply)

- Sexual Assault
- Sexual Harassment
- Domestic Violence/Dating Violence
- Stalking
- I do not know how to report any of the above

11. Do you know how to contact the Title IX Coordinator?

- Yes No Not sure

12. Are you aware of the difference between confidentiality and privacy?

- Yes No Not sure

13. Do you know the definition of Affirmative Consent?

- Yes No Not sure

14. Can someone who is incapacitated provide consent?

- Yes No Not sure

15. Do you know the difference between the college disciplinary process and the criminal justice system?

- Yes No Not sure

16. Do you know about SUNY's alcohol and/or drug use amnesty policy in reporting sexual violence?

- Yes No Not sure

17. To whom can a victim/survivor or witness formally disclose a sexual assault on campus?

	Yes	No	Not sure
Title IX Coordinator(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
University Police or Public Safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Counseling Center	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Advocacy Services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Student Affairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Health Center	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Affirmative Action	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Human Resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18. Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct?

	Yes	No	Not sure
Receiving reports	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coordinating campus response	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensuring training/education is provided to the campus community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Providing reporting individuals with accommodations and services during an investigation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Please indicate your awareness of the following on-campus and community resources: (Check all resources of which you are aware)

- Office of Student Conduct
- University Police of Public Safety
- Peer Counselors
- Campus Advocacy Center
- Counseling Center
- Campus Health Services
- Health Educator
- Human Resources
- Local police/sheriff
- Local crisis center
- Local advocacy center
- Local health services (including hospitals)
- None of the above

CAMPUS PERCEPTIONS

This section asks about your perception of your campus climate and response to sexual and interpersonal violence.

20. If you reported a student complaint of sexual violence on your campus, do you think your college would . . . ?

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
Take the report seriously	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conduct a fair investigation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Provide the student with necessary support during the process	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. Indicate your level of agreement or disagreement to the following:

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
If a student were sexually assaulted, I know how to advise them on where to get help on campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand what happens when a student reports sexual assault at my campus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. The following items relate to your understanding of a fellow employee's willingness to help if they become aware of an incident. You may interpret the phrase "do something" to mean acting in some way, such as asking for help, creating a distraction, or talking directly.

Please consider the following behaviors. Indicate how likely or unlikely you think a fellow employee is to do the following:

	Very Likely	Likely	Don't Know	Unlikely	Very Unlikely
Call for help (e.g. call 911) if they hear a neighbor yelling "help"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Talk to a student who they suspect is in an abusive relationship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Get help and resources for a friend who tells them that they have been assaulted	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tell a campus authority about information they have that might help in a sexual assault case even if pressured by their friends to stay silent	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

STUDENT DISCLOSURES

The following section asks about student disclosures of sexual and interpersonal violence that you may have received as an employee. Questions pertain to reporting of the disclosure to the campus and not specifics about the disclosure itself.

23. During the last year, have any students disclosed to you that they were a victim of an unwanted sexual experience (including sexual assault), domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred?

- Yes No Prefer not to respond

If "Yes" to Q23, answer Q24 and Q25

24. For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/ Public Safety, Student Affairs, or another office on campus?

- Yes No Prefer not to respond

If "No" to Q24, answer Q26

25. To which office(s) did you report the most recent disclosed incident? (Check all that apply)

- Title IX Coordinator(s)
- University Police or Public Safety
- Counseling Center
- Advocacy Services
- Student Affairs
- Health Center
- Affirmative Action
- Human Resources
- Other

26. Why didn't you report the most recent disclosed incident? (Check all that apply)

- I did not recognize it as a sexual or interpersonal violence at the time
- I was afraid the student might be punished for other things s/he was doing at the time (e.g., drinking underage, using drugs, etc.)
- The student asked me not to
- I did not think it was important enough
- I thought I was required to keep it confidential
- I didn't think the student would be believed
- I thought the student would be blamed for what happened
- I feared the person who did it would try to hurt the student again in some way
- I did not know the reporting procedure on campus
- I did not trust the campus to take appropriate action
- I did not trust the police to take appropriate action
- Someone told me not to report
- I just did not want to deal with it
- I am designated as a confidential resource on campus
- None of the above

PERSONAL EXPERIENCE

This section asks about non-consensual or unwanted sexual and interpersonal experiences in the past year.

This survey asks you about your personal experience with harassment. Some of the language in this survey is explicit and some people may find it uncomfortable. Information on how to get help, if you need it, appears on the bottom of each page and at the end of the survey. As a reminder, your responses are **confidential and you can choose not to answer** any particular question or stop taking the survey at any time. You can take a break and come back to the survey at any time.

27. During the last year, have you experienced unwanted sexual comments, sexual slurs, or demeaning jokes?

- Yes No Prefer not to respond

If "Yes" to Q27, answer Q28-Q30

28. Who was the person/s making comments, slurs, or jokes?

- A student
- A faculty member
- A staff member
- Someone from off-campus
- Not sure
- Prefer not to answer

29. Where did this occur? (Check all that apply)

- In the classroom
- In an office on campus
- In another setting on campus
- An off-campus location

30. Did you take any action after this experience/s? (Check all that apply)

- No
- Yes, I confronted the person who made the comments
- Yes, I spoke to my chair/supervisor
- Yes, I reported the incident to another campus office
- Yes, I changed my job or my work hours
- Yes, I made changes in my friend group
- Yes, I no longer go to that place/venue
- Yes, other

31. During the last year, have you received unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social media communications, or in letters or other written communications?

- Yes No Prefer not to respond

If "Yes" to Q31, answer Q32 and Q33

32. Who was the person/s sending unwanted communications? (Check all that apply)

- A student
- A faculty member
- A staff member
- Someone from off-campus
- Not sure
- Prefer not to answer

33. Did you take any action after this experience/s? (Check all that apply)

- No
- Yes, I confronted the person who made the comments
- Yes, I spoke to my chair/supervisor
- Yes, I reported the incident to another campus office
- Yes, I changed my job or my work hours
- Yes, I made changes in my friend group
- Yes, I no longer go to that place/venue
- Yes, other