

Diversity, Equity, and Inclusion Committee Charter

Marcos Crespo, Chair

Robert J. Duffy

James Haddon

Eunice A. Lewin

Stanley S. Litow

Cesar Perales

Candice Vacin

Staff Liaison: Christa Grant

Counsel: Cara Palumbo Schrantz

COMMITTEE PURPOSE

The Committee will consider policy on issues relating to diversity, equity, and inclusion throughout the University.

Where appropriate, the Committee will work in collaboration with other Board Committees, particularly Academic Affairs, Community Colleges, Finance and Administration, Research and Economic Development, and Student Life; as well as the Chancellor and his/her administration.

COMPOSITION

The Diversity, Equity, and Inclusion Committee shall consist of at least three members who shall be appointed by the Chairperson of the Board of Trustees, one or two of whom shall be designated by the Chair of the Board to serve as chair, or co-chair, of the Committee. The members of the committee shall serve at the pleasure of the Chair of the Board of Trustees for terms of three years.

MEETINGS AND QUORUM

The Committee shall meet at least twice a year, with the expectation that additional meetings may be required to adequately fulfill the obligations and duties outlined in the charter.

Members of the Committee are expected to attend each committee meeting, in person or via videoconference. The Committee may invite other individuals, such as SUNY students, faculty, or staff; or experts in the area of diversity, equity, and inclusion, to attend meetings and provide pertinent information, as necessary.

Meeting agendas will be prepared for every meeting and minutes of those meetings will be recorded.

The presence of a majority of the appointed members of the Committee shall constitute a quorum for the transaction of business, and the act of a majority of the members present shall be the act of the Committee.

REPORTING

The Diversity, Equity, and Inclusion Committee shall report to the Board of Trustees on its activities.