

Fringe Benefits Information

Fringe benefits for SUNY employees are dependent upon negotiating unit/union representation and appointment status. Union-represented employees should refer to the State-Union contract applicable to their bargaining unit. *Unrepresented, unclassified* Management/Confidential (13) - designated employees are subject to the Policies set forth by the SUNY Board of Trustees (BOT). *Unrepresented, classified* Management/Confidential (06) - designated employees are subject to the guidelines set forth by the Governor’s Office of Employee Relations (GOER). All classified employees are subject to the Attendance Rules set forth by the NYS Department of Civil Service. Fringe benefit details are available as listed below.

State-Union Contracts are posted at http://www.goer.ny.gov/Labor_Relations/index.cfm.

SUNY Board of Trustees (BOT) Policies are posted at http://www.suny.edu/Board_of_Trustees/PDF/Policies.pdf.

The Governor’s Office of Employee Relations (GOER) M/C Handbook is posted at http://www.goer.ny.gov/Labor_Relations/ManagementConfidential/index.cfm.

For Legal Holidays and other Attendance & Leave benefits, please visit http://www.cs.ny.gov/attendance_leave/index.cfm. For additional benefit information, please visit www.suny.edu/benefits.

Below is a sample listing of some of the available benefits associated with various appointment types and representation:

Item by Bargaining Unit	UUP (PSNU)	CSEA (ASU, OSU, ISU)	PEF (PS&T)	APSU & SSU (PBANYS & NYSCOPBA)	GSEU (GSNU)	Classified M/C	Unclassified M/C
Attendance & Leave Administration	Contract Art. 23, Appx. A-38,42,45,46; BOT Art. XIII	Contract Art. 10, 11, Appx. I-IV, X-XIII Appx. VII (OSU, ISU) Appx. VIII (ASU)	Contract Art. 12, 13, 26, 30, Appx. II, III, IV, V	Contract Art. 14, 16, Appx. D	Contract Art. 18, Appx. A-5	GOER M/C Handbook Attendance & Leave section, Appx. C	BOT Art. XIII
Work Obligation/ Workday/ Workweek	BOT Art. XI	Art. 32, 46 Art. 50 (OSU)	Article 32	Art. 15, Appx. D	Appx. A-3	GOER M/C Handbook Attendance & Leave section	BOT Art. XI

This chart highlights only some of the benefits associated with different appointment types and representation status. For more information, or if you have questions or would like to request a hardcopy of this information, please refer to the resource(s) applicable to your appointment type and bargaining unit representation, and/or contact your campus Human Resources office.