

Do You Want to Upskill Your Workforce?

We Can Help!

New York College Apprenticeship Network (NYCAN) funding is available to help offset the costs associated with hiring and training new apprentices in the advanced manufacturing sector.

Employers utilizing NYCAN funding for their on-the-job training program receive reimbursement of a percentage of eligible new apprentices' wages for a training period.

*Minimal paperwork is required. Payroll and training records are all that are needed to track costs.

What is On-The-Job Training?

- On-the-job training or OJT is the process of directing and managing employee performance of assigned tasks in the actual work setting. It is a required component of all New York State Registered Apprenticeships.
- In-house OJT training ensures the employee is trained in accordance with company standards and procedures, begins working immediately with a team, and quickly becomes productive.

Who is Eligible for Funding?

Companies in the Advanced Manufacturing sector with 50 employees or less with an apprenticeship program.

Visit us as at: <https://www.suny.edu/apprenticeship/employers/>

BUSINESS BENEFITS

- ▶ Recruit and develop a diverse and highly skilled workforce that helps you grow your business
- ▶ Improve productivity, profitability, and your bottom line
- ▶ Reduce turnover, improve loyalty, and retain top talent
- ▶ Create flexible training options that ensure workers develop the right skills
- ▶ Vet workers and instill your company's culture
- ▶ Demonstrate investment in your community

https://www.apprenticeship.gov/sites/default/files/Employer_Fact_Sheet.pdf

FUNDING AVAILABLE

- ▶ 50% salary reimbursement up to \$25/hour for up to 6 months for an apprentice.

For example, your company decides to hire a Registered Apprentice for a full-time, permanent position that pays \$16.00 per hour. Your company has a 40-hour work week and the training period is expected to last 8 weeks. Your company would be reimbursed \$2,560 to offset the cost of training.

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