



APPRENTICESHIP PROGRAMS

The State University of New York

Registered Apprenticeship is a workforce training model that combines paid on-the-job training (OJT) and formal instruction (Related Instruction - RI) to help a worker master the knowledge, skills, and competencies needed for career success.

It's a simple training and education model that meets the needs of employers in a wide variety of industries such as manufacturing, healthcare, human services, financial services, hospitality and information technology.

Employers realize an average return on investment of \$1.47 for every \$1 invested, and every \$1 invested in apprenticeships leads to a public return of approximately \$28 in benefits.

At the heart of Registered Apprenticeship programs is the robust partnership between private industry and public institutions. Apprentices perform tasks and receive paid employment day one, while also receiving relevant academic and technical instruction, frequently at a SUNY institution. Training can lead to stackable credentials; an associate and/or bachelor's degree; and a nationally recognized, portable credential issued from the New York State Department of Labor.

SUNY HAS SUPPORTED OVER 150 EMPLOYERS WITH A VARIETY OF TRADE TITLES, INCLUDING:

INDUSTRIAL MECHANICAL TECHNICIAN:
GlobalFoundries, Cummins, Fala Technologies

TOOLMAKER:
Amphenol Aerospace, Peko Precision Products, PPC Broadband

ELECTRO-MECHANICAL TECHNICIAN:
Barilla America, Plug Power, Eastman Kodak

DIRECT SUPPORT PROFESSIONAL:
Schenectady ARC, Lexington ARC

CHILDCARE ASSISTANT:
Healthy Kids Extended

SOFTWARE DEVELOPER:
City of Syracuse

TRUCK DRIVER, HEAVY:
Renzi Foodservice

TEACHER:
Classroom Academy

FAST FACTS ON APPRENTICESHIP:

WHAT IS A REGISTERED APPRENTICE?

- Paid full-time employee
- Produces high-quality work
- Receives increasing scale of wages
- Completes a minimum of 144 hours of academic “Related Instruction” per year
- Completes a minimum of 2,000 hours of “on-the-job training” per year
- Operates under close supervision of a skilled worker
- Receives a nationally recognized credential

HOW DO EMPLOYERS BENEFIT?

- Obtain highly skilled workforce
- Increase efficiency and productivity
- Train workers without losing valuable work time
- Transfer institutional knowledge
- Follow consistent and structured training program
- Increase employee retention and attendance
- Improve employer/employee relations

WHAT FUNDS ARE AVAILABLE?

- Tuition support up to \$5,000 for apprentices studying at a SUNY college
- Up to \$1,000 tuition support for pre-apprenticeship training
- Up to \$1,500 of hiring/retention incentives for businesses

FIVE HALLMARKS OF APPRENTICESHIP

1. Paid, work-based component
2. On-the-job training and mentorship
3. Educational and instructional component
4. Industry-recognized credential
5. Safety, supervision, and equal employment opportunity

HOW DO EMPLOYERS REGISTER A PROGRAM?

1. Register directly with NYS Department of Labor (NYSDOL)

- NYSDOL supervising apprentice training representative works with businesses throughout the process (www.dol.ny.gov/apprenticeship)
- Thirty day comment period
- Additional apprenticeship titles may not be added for two years
- No cost

2. Join under a group sponsor

- The NYS Manufacturers Intermediary Apprenticeship Program sponsors and manages many manufacturing trades (www.nysapprenticeship.org)
- SUNY sponsors and manages several healthcare, human services, education and information technology trades
- Group sponsor works with NYSDOL directly on paperwork on behalf of employer
- No comment period and additional titles may be added at any time

GET STARTED TODAY!

SUNY is your trusted partner for NYS Registered Apprenticeships

SUNY System Administration Office of Community Colleges and the Education Pipeline



Apprenticeship
Programs at SUNY

Number 518 445 4034
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