

WE ARE YOUR DOL



NYS REGISTERED APPRENTICESHIP



REGISTERED APPRENTICESHIP OVERVIEW

What is Registered Apprenticeship (RA)?

- Real jobs
- On-the-job training (OJT)
- Related instruction (RI)
- Programs conducted by employers (sponsors)
- Industry specific standard training outlines



REGISTERED APPRENTICESHIP OVERVIEW

What are Apprentices?

- Full-time employees
- Produce high quality work
- Increasing scale of wages
- Attend minimum of 144 hours RI per year
- Operate under close supervision of a skilled worker
- Receive a Certificate of Completion



REGISTERED APPRENTICESHIP OVERVIEW

Program Types:

- Individual Non-Joint Programs
- Individual Joint Programs
- Group Non-Joint Programs
- Group Joint Programs



REGISTERED APPRENTICESHIP OVERVIEW

What are the benefits for businesses?

- Highly skilled workforce
- Pipeline of qualified applicants
- Increased efficiency and productivity
- Train workers without losing valuable production time
- Structured and consistent training program
- Increase employee retention and attendance
- Improve employer/employee relationships
- High-quality employment and training opportunities



REGISTERED APPRENTICESHIP OVERVIEW

What are the benefits for employees?

- Learn skills you can use throughout your entire career
- Train with industry leaders
- Earn a salary as you train for your career
- Grow your salary as you learn more
- Join companies that pay well and offer great benefits
- Upon completion, have little-to-no student debt
- Earn a credential from NYS upon graduation
- Qualify for highly coveted career opportunities

REGISTERED APPRENTICESHIP OVERVIEW

New Occupations/Trades:

- Apprenticeship opportunities are available for a wide range of positions, from the skilled crafts to health care, advanced manufacturing, and information technology.
- New industries and occupations may also be apprenticeable.
- NYSDOL staff works with employers to create training outlines in new occupations and industries.
- In recent years, we have added new and emerging trades such as: Dental Office Assistant; Teacher Assistant; Pharmacy Associate; Direct Support Professional; and Piano Builder.

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Training Approach:

- Traditionally, apprenticeship programs were only approved as time-based programs where apprentices completed a specific number of hours in each on-the-job task but did not have to demonstrate competency.
- Current Regulations allow for competency-based and hybrid approaches which offer additional flexibility in the length of time needed to complete a program.
- Approved NYS RA trades and training outlines can be found at: <https://dol.ny.gov/apprenticeship/apprenticeship-trades>



**BECOMING A SPONSOR OF A NYS REGISTERED
APPRENTICESHIP PROGRAM**



HOW TO BECOME A SPONSOR

- Call (518) 457-6820 or email ATCO@labor.ny.gov or contact your local Apprenticeship Training Representative
- Facilities Visit
- Select Trade(s)
- Select Instruction Providers

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**Department
of Labor**

<https://dol.ny.gov/apprenticeship/overview>

The New York State Apprenticeship Program, at the time of publication of this document (9/2023), is funded from the following Federal sources: a Workforce Innovation and Opportunity Act (WIOA) grant of approximately \$248.7 million, and State Apprenticeship Expansion Formula (SAEF) grants totaling \$7.5 million. These Federal grants constitute 100% of its budget. Zero dollars (0%) were financed by non-governmental sources.