MEMORANDUM

November 20, 2019

TO: Members of the Board of Trustees

FROM: Kristina M. Johnson, Chancellor

SUBJECT: Appointment of William J. Murabito as President of Niagara County Community College

Action Requested

The proposed resolution approves the appointment of William J. Murabito as President of Niagara County Community College.

Resolution

I recommend that the Board of Trustees adopt the following resolution:

Resolved that the appointment of William J. Murabito as President of Niagara County Community College, by the Niagara County Community College Board of Trustees, effective December 1, 2019, at a salary of $225,000, be, and hereby is, approved.

Background

For the past two years, Dr. William Murabito has served as interim president for Niagara County Community College. In his capacity as interim, Dr. Murabito developed and executed an action plan for the campus including successful regional accreditation from Middle States and program accreditation for nursing and surgical technology.

Prior to his tenure as Interim at Niagara, Dr. Murabito has served several SUNY institutions as interim president including SUNY Morrisville, SUNY Sullivan, SUNY Cobleskill, as well as CEO/Officer in Charge for Rockland Community College. He has also held positions as Vice President for Student
Affairs and Enrollment Management and Director of Admissions at SUNYIT; Director of Counseling Services at Alfred State College; Director of Development at Parkland College and Director of Financial Aid at Mohawk Valley Community College.

In addition to his campus leadership experience, Dr. Murabito has served as the Associate Vice Chancellor of Academic Affairs; Executive Director for University Technology Colleges; and Associate and Assistant Vice Chancellor for University Life at SUNY System Administration.

Dr. Murabito has served as a board member for the Association of State Commissions, New York Special Olympics, and New York State Commission of National and Community Services. He also received the Distinguished Alumnus of the Year Award from the State University College at Buffalo.

Dr. Murabito earned his Doctor of Philosophy in Higher Education at the University of Illinois at Urbana-Champaign in Champaign, IL; a Master of Science in Student Personnel and Guidance from the State University of New York at Albany in Albany, NY; and a Bachelor of Science from State University College at Buffalo in Buffalo, NY.
EXPERIENCE:

**Interim President**  
Niagara County Community College  
3111 Saunders Settlement Road  
Sanborn, NY 14132

Developed and executed a twenty item action plan to resolve issues facing the campus; important milestones achieved by the campus during this period included full regional accreditation from Middle States and program accreditation for nursing and surgical technology, opening of the Learning Commons, transitioning NFCI operations to the college, restructured support for Housing and College Association and the introduction of an armed public safety model.

**Interim President**  
Morrisville State College  
P.O. Box 901  
Morrisville, NY 13408

While serving as interim president, guided the campus through a process of establishing a more transparent and inclusive budget development/execution program, restructured administrative team, introduced modern enrollment management initiatives, witnessed the first in many years of exceeding the previous year’s enrollment (Fall 2014), championed OnCampus SUNY and the Morrisville Transfer Pledge, supported the resurgence of a functional shared governance program and moved the campus profile/reputation upwards through a pro-active engagement plan.

**Interim President**  
SUNY Sullivan  
112 College Road  
Loch Sheldrake, NY 12759

Served as interim president during a period of campus renewal; led the campus through the Middle States Review Process resulting in reaccreditation; restructured the campus operating budget with year-end change from a $1.3 million deficit to a $400,000 surplus added to the fund balance; restored open and fruitful relationship with the county legislature resulting in a unanimous, positive vote on the campus budget; developed a five-year budget plan linking budget allocations to campus goals; restructured the campus administration to support more inclusive decision making resulting in enhanced accountability/responsibility throughout the campus.
Vice President for Student Affairs and Enrollment Management
SUNYIT
P.O. Box 3050
Utica, NY 13504

Completed three-year agreement to increase enrollment and revitalize the student affairs program; restructured enrollment marketing services; developed a new student success model and student service center; restructured Foundation Board of Trustees and Alumni Association; helped develop a five-year self-sufficiency plan; increased freshmen enrollment by 55 percent.

Associate Vice Chancellor; Academic Affairs
SUNY System Administration
SUNY Plaza
Albany, NY 12246

Reporting to the Provost, directed a number of research projects including studies of nursing programs across the state; enhanced services for students with disabilities and academic integrity; served as lead writer for six campus MOU reports and served as a member of 20 MOU teams.

CEO/Officer-in-Charge
Rockland Community College
Suffern, NY 10901

Served as the officer-in-charge, managed the campus in the role of chief executive officer; during this transition period, the campus increased enrollment, reinstituted shared governance, reinstituted labor-management meetings, resolved numerous labor grievances, established an institutional advancement initiative, established a revised capital plan with $35M program placed in design.

Interim President
SUNY College of Agriculture and Technology at Cobleskill
Cobleskill, NY 12043

Served as the campus chief executive officer, significant involvement in leading the campus in transitional activities such as new academic program development, institutional advancement, budget restructuring, long-range strategic planning, development of a baccalaureate culture, community relations and public awareness, external funding expansion and physical plant project development; significant improvement in all priority areas, including a 30 percent increase in annual fund giving, a budget change from a multi-million dollar deficit to a surplus and a capital special budget allocation of $4 million to help with significant physical plan deterioration in the resident hall complex.
Executive Director for University Technology Colleges
SUNY System Administration
SUNY Plaza
Albany, NY 12246

Served as facilitator of the University Technology Colleges; the Technology Colleges consist of eight colleges (Alfred, Canton, Cobleskill, Delhi, Farmingdale, Maritime, Morrisville, and Utica/Rome) located throughout New York, each having its own president who reports to the Chancellor of the State University of New York. A number of these colleges formed an alliance known as UTC, the goals of which were to move the colleges into baccalaureate programming, to increase the revenue stream to the member colleges by increasing enrollment, and to share administrative functions in order to reduce costs and increase efficiencies. As the Director, served on the university-wide Budget Allocation Committee (BAP). The Executive Director chaired the Presidents’ Council. The Executive Director developed and implemented strategies to advance the goals of the Technology Colleges in consultation with the Presidents’ Council and its Advisory Board. The Executive Director also developed and implemented strategies to further integrate the academic, enrollment management, and business functions of the Technology Colleges, as well as managed the institutional research support for the member colleges. The executive Director managed and staffed an office in Albany, NY. The UTC project resulted in the development and achievement of a budget self-sufficiency plan for each member institution.

Associate Vice Chancellor for University Life
SUNY System Administration
SUNY Plaza
Albany, NY 12246

System-wide responsibilities for Office of Student Affairs, involved in policy development and administration of all matters relating to Student Affairs including: University Policy, Intercollegiate Athletics, Student health Services, Career Development, Counseling, Student Affairs Research and Publications, Student Unions and Activities, Child Care, Students with Disabilities, Judicial Affairs, Orientation, Voter Registration, Community Service, Greek Affairs, Student Governance, Residence Life, Cultural Diversity, and affirmative Action.

Special Project Assignment

Chaired System team that helped restructure SUNY Maritime – the action resulted in new curricula, enhanced revenue streams, increased enrollment – Maritime changed from a campus at risk of closing to a SUNY success story.
William J. Murabito
Page four

Assistant Vice Chancellor for Student Affairs
SUNY System Administration
SUNY Plaza
Albany, NY 12246

System-wide responsibilities as liaison with student affairs offices located at the 64 SUNY campuses; worked closely with University-wide student leaders; budget, staffing and management analysis through System Staff assignments; resolution of student problems brought to the attention of System Administration; frequent contacts with campus personnel, including presidents, vice-presidents, and program directors.

Vice President for Student Affairs
SUNY Institute of Technology
Marcy Campus
Utica, NY 13504-3050

Responsible to the president for all student related matters, including: Admissions, Health Center, Financial Aid, Career Planning and Placement, Counseling, Educational Opportunity Program, Testing, Activities, Housing, Athletics, Off-Campus Living, Judicial Affairs, and Veterans' Affairs; periodically served as Acting President during the absence of the president.

As a member of the Executive Council, responsible for input into broad-based policy decisions which affected the college, including academic program development.

OTHER EMPLOYMENT:

Director of Admissions
SUNY Institute of Technology
Marcy Campus
Utica, NY 13504-3050

Director of Counseling Services
SUNY Alfred Vocational Division
Wellsville, NY 14895

Director of Development
Parkland College
Champaign, IL 61821

Director of Financial Aid
Mohawk Valley Community College
Utica, NY 13501
EDUCATIONAL BACKGROUND:

Ph.D. University of Illinois
M.S. SUNY at Albany, Student Personnel and Guidance
B.S. State University College at Buffalo

AFFILIATIONS AND MEMBERSHIPS:

SUNY Chief Student Affairs Officers
American College Personnel Association
Phi Delta Kappa (Honorary Ed.)
National Association of Student Personnel Administrators, Regional Council Member
College Student Personnel Association of New York State, Inc. (President)
Significant work with the SUNY University Faculty Senate and the Faculty Council

COMMUNITY INVOLVEMENTS:

Association of State Commissions (board member)
Elected to national board of state commission that coordinates effort by state commission to influence national public policy and funding.

New York Special Olympics Board of Directors (member; Chair)
New York Special Olympics sponsors sports training and competition for 40,000 athletes through the help of 20,000 volunteers and a staff of approximately 50. NYSO is the largest chapter in the world and raises approximately $7 million from private sources to support its activities.

New York State Commission of National and Community Services (Chair; member)
The New York State Commission on National and Community Services is responsible for volunteer and service activities within New York State as part of the Corporation for National and Community Services. The Commission receives approximately $20 million to run the AmeriCorps and Learn and Serve programs. Appointed by the governor and elected chair by the Commission (includes a variety of state commissioners and representatives from labor, private sector, etc.).

America’s Promise
Chaired Albany’s Promise – names Volunteer of the Year for the City of Albany

Previous Community Involvement:
Utica Kiwanis, Board of Directors, Vice President
Utica WMCA, Board of Directors, Vice President
Utica Boys’ Club, Board of Directors, Vice President

Distinguished Alumnus of the Year Award
State University College at Buffalo

Member of the Mayor of Utica’s Transition Team
Served as team member with focused input in the areas of education, economic development, and quality of life issues.
William J. Murabito
Page six

RESEARCH AND PUBLICATIONS:

Baccalaureate Oriented Course List for Illinois Junior College
Co-authored with Dr. E. F. Anderson

Characteristics of Transfer Students to University of Illinois at Urbana-Champaign
Co-authored with Dr. E. F. Anderson

Characteristics of Transfer Students to University of Illinois at Chicago Circle
Co-authored with Dr. E. F. Anderson

A Model Community-Union College Program for the Potentially Successful Student
Dissertation

Assessment, Accreditation and the SUNY Student Opinion Survey Project
Journal of the College Student Personnel Association of New York State, Inc.
Co-authored with Dr. Peter J. Murray

COLLEGE TEACHING:

Developed and taught courses on higher education and supervised students through independent study.

University at Albany
Graduate Interim Supervision
Graduate Course - Introduction to Student Personnel Work

College at St. Rose
Graduate Course - Role of Student Affairs

Goddard College
Master Thesis Supervisor