MEMORANDUM

November 20, 2019

TO:      Members of the Board of Trustees
FROM:    Kristina M. Johnson, Chancellor
SUBJECT: Appointment of Dr. Alexander Enyedi as President of State University College at Plattsburgh

Action Requested

The proposed resolution approves the appointment of Dr. Alexander Enyedi as President of the State University of New York College at Plattsburgh.

Resolution

I recommend that the Board of Trustees adopt the following resolution:

Resolved that the appointment of Dr. Alexander Enyedi as President of the State University of New York College at Plattsburgh, effective on or about January 21, 2020, be and hereby is, approved. Dr. Enyedi will receive a salary of $275,000 for this service. Dr. Enyedi will reside in the President’s House which is located immediately adjacent to campus and have use of a campus owned automobile or automobile allowance.

Background

Dr. Alexander Enyedi currently serves as the Provost and Vice President for Academic Affairs at Humboldt State University. Dr. Enyedi was appointed Provost at HSU in December 2015.

Dr. Enyedi oversees the $82M Academic Affairs operating fund budget (representing 60% of HSU’s entire budget). His portfolio spans thirteen distinct units including three academic colleges (Natural Resources and Sciences, Arts Humanities and Social Sciences, and Professional Studies), the University Library, Office of Diversity, Equity
Prior to joining HSU, Dr. Enyedi served as the Dean of the College of Arts and Sciences (2010-2015) at Western Michigan University (WMU). As Dean of the college, Dr. Enyedi had direct oversight of 320 full-time, 510 part-time instructors, and 6,800 students (5,600 undergraduate majors, and 1,200 graduate students) that spanned 26 departments, schools and interdisciplinary programs.

Prior to being named Dean, Dr. Enyedi served as the Associate Dean and Senior Associate Dean (budget and personnel) in the College of Arts and Sciences at WMU from 2005 to 2010. Dr. Enyedi served as the Chair of the Biological Sciences Department at WMU from 2001 to 2005.

Born in Canada, Dr. Enyedi earned B.Sc. and M.Sc. degrees from the University of Guelph (Canada) and a Ph.D. in Plant Pathology/Biochemistry from the Pennsylvania State University in 1991. He was awarded a 2-year post-doctoral fellowship at the Center for Agricultural Biotechnology at Rutgers University. He joined Western Michigan University faculty in 1993 as an assistant professor in the Department of Biological Sciences.

A copy of Dr. Enyedi’s curriculum vitae is attached.
ALEXANDER J. ENYEDI
Provost and Vice President of Academic Affairs
Humboldt State University
Arcata, CA 95521

Education

<table>
<thead>
<tr>
<th>Degree</th>
<th>Institution and Field</th>
<th>Year</th>
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<tr>
<td>Ph.D.</td>
<td>Plant Pathology and Biochemistry, Penn State U</td>
<td>1991</td>
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<tr>
<td>M.Sc.</td>
<td>Environmental Plant Biology, Univ. of Guelph, Canada</td>
<td>1985</td>
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<tr>
<td>B.Sc.</td>
<td>Environmental Biology (Agr.), Univ. of Guelph, Canada</td>
<td>1981</td>
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Administrative, Academic and Research Experience

PROVOST/VICE PRESIDENT ACADEMIC AFFAIRS, Division of Academic Affairs, Humboldt State University, Arcata, CA 2016-present

- Chief academic officer with full administrative oversight of 236.1 FTE tenured and tenure-track faculty, 161.3 FTE lecturers. HSU serves 7774 students (headcount; Fall 2018 census) enrolled in 47 undergraduate majors and 11 Master’s Programs

- Portfolio spans thirteen distinct units including three academic colleges (College of Natural Resources and Sciences, College of Arts Humanities and Social Sciences, College of Professional Studies), Library, Office of Diversity, Equity and Inclusion, Enrollment Management, Computing and Information Technology Services, College of Extended Education and Global Education, Office of Institutional Effectiveness, Office of Academic Programs and Assessment, Center for Teaching and Learning, and the Office for Research and Sponsored Programs, and Academic Resources.

- Direct management and oversight of $82.1M annual general fund budget. Responsible for all resource allocations including faculty line assignments/hires, course offerings and class scheduling, general education programming, on-line education, new program/curriculum development, and academic program review and planning. Academic Affairs also administers an additional $13.8M in State University Grants (SUG) to students via the Office of Financial Aid.

- Responsible for the oversight and resource distribution of Graduation Initiative 2025 (GI2025) funding at HSU. Formed Student Success Alliance that develops recommendations for GI2025 investment – to date, $2.7M has been directed to faculty hiring and $1.8M has been invested across the six GI2025 support pillars.
Developed collaborative with College of the Redwoods, the California Center for Rural Policy and Humboldt State University that established a new RN to BSN Nursing Program (slated to begin Fall 2020).

Developed transparent HSU budget reduction process, in collaboration with University Budget Office and the University Resources and Planning Committee using CSU FIRMS code categories to eliminate HSU’s $9,000,000 structural deficit while striving to protect academic excellence, instructional capacity, and grow tenure-track faculty numbers.

Personally led collaborative and inclusive campus-wide effort to create and implement HSU’s new five-year 2018-2023 Strategic Enrollment Management Plan

Deep commitment to equity, diversity and inclusive excellence. Academic Affairs, with direction from Office of Diversity, Equity and Inclusion, has emerged as the role-model for campus-wide diversity/inclusion activities and is driving system change for equity on campus.

Investment of financial resources to improve tenure density over past three academic years. In collaboration with College deans and department chairs funded eighty-one (81) new tenure-track faculty hires since 2016.

Transformed, reorganized, and developed novel infrastructure/organizational units within Academic Affairs including (i) new Center for Teaching and Learning, (ii) Office of Diversity, Equity and Inclusion, (iii) new Office of Institutional Effectiveness and acquired oversight of Enrollment Management (including Registrar, Financial Aid and Admissions) to strategically address declining student enrollment.

DEAN, College of Arts and Sciences, Western Michigan University 2010-2015

Administrative oversight for 320 full time tenured and tenure-track faculty, 510 part-time adjunct instructional appointments, 475 graduate assistant appointments. College served 5600 undergraduate student majors (first- and second-majors) and 1200 graduate students (PhD, MSc, MA, and MFA). College generated 48% total student credit hours (SCH) annually (2015 data).

Direct management of $71,000,000 budget. Responsible for all resource allocations (and vertical re-allocation) including faculty line assignments/hires, part-time instructor funding, workload and assigned time release, course offerings and class scheduling, general education programming, on-line and distance education, new program/curriculum development, academic program review and planning, delivery of instructional programs, and summer school funding model.
• Personally led effort that created the three-year College Strategic Plan. Within 18 months of Strategic Plan development, 200 initiatives were successfully implemented across the college.

• Implemented deliberate faculty/staff hiring initiatives that successfully increased the number of underrepresented members of the college. Established Diversity and Inclusion Committee; strong advocate for gender equity, formed the “Women in Science/STEM” initiative and allocated resource support for LGBTQ students, staff and faculty.

• Implemented data-driven, aggressive Enrollment Management (EM) activities (recruitment, retention, progression) and oversaw development of strategic Enrollment Management Plan for college.

• Extensive fund-raising and development activity including donor relations, gift asks, establishment of Dean’s Advisory Council, and Alumni Achievement awards (twenty-five recipients annually). Established Dean’s Excellence Fund with donor support to annually fund 50 study-abroad students each with $1000 scholarship.

• Staunch advocate for shared governance and transparent communication. Established wide communication network that included college faculty, staff, students, central administration, Faculty Senate, American Association of University Professors (AAUP), Professional Instructors Organization Union (PIO), Teaching Assistants Union (TAU), Office of Admissions, Office of Development and Alumni Relations, University Marketing, Institutional Equity, Research and Grants Office, Human Resources, Government and Legislative Affairs, Facilities Management, University Legal Counsel, Office of University Budgets, Department of Athletics, Institute for Global Education and Public Safety.

SENIOR ASSOCIATE DEAN (Budget, Planning, Personnel, and Research), College of Arts and Sciences, Western Michigan University 2008-2010

• Research and Creative Activities: Revamped research “seed award” programs for faculty and undergraduate students by investing college’s share of indirect cost (F&A) recoveries; streamlined and accelerated the grant proposal approval process within the College; while serving as associate dean, College received $7M-$9M external research funding (annually) and this was 30-40% of total extramural funding obtained by University each year.

• Worked collaboratively with the Vice President for Research to identify novel funding sources, Federal earmarks to support faculty and student creative activities; negotiated all cost-share agreements to improve competitiveness of proposal submissions; created the “College of Arts and Science Research Strategic Plan” with initiatives designed to support, celebrate and enhance scholarly and research activity of faculty.

• Direct oversight of college’s graduate program. Allocated and administered graduate assistantship (GA/DA) and tuition scholarship budget ($9.1
million annually) in a unionized environment (TAU); coordinated and collaborated with Academic Affairs the university-wide graduate program review; provided college advocacy for departments/programs slated for elimination during the program review appeal process.

- Served as personnel officer for all disciplinary, grievance and complaint proceedings (faculty, staff, students).

ASSOCIATE DEAN (Research and Creative Activities), College of Arts and Sciences, Western Michigan University 2005-2007

DEPARTMENT CHAIR AND PROFESSOR, Department of Biological Sciences, Western Michigan University 2002-2005

PROFESSOR, Department of Biological Sciences, Western Michigan University 2002-2015

INTERIM DEPARTMENT CHAIR, Department of Biological Sciences, Western Michigan University, Kalamazoo, MI. 2001-2002

ASSOCIATE PROFESSOR, Department of Biological Sciences, Western Michigan University, Kalamazoo, MI. 1999-2002

DIRECTOR, Center for Research in Environmental Signal Transduction. Western Michigan University, Kalamazoo, MI. 1996-1997

ASSISTANT PROFESSOR, Department of Biological Sciences, Western Michigan University, Kalamazoo, MI. 1993-1999

POST-DOCTORAL RESEARCH ASSOCIATE, Center for Agricultural Molecular Biology, Rutgers University, New Brunswick, NJ. 1991-1993

GRADUATE RESEARCH ASSISTANT, Department of Plant Pathology, Pennsylvania State University, State College, PA. 1986-1990

Research Funding (Competitive Extramural and Intramural Awards)

2019 The James Irvine Foundation. Project Title: CSU Consortium on Artificial Intelligence (AI) ChatBots for Student Success and Engagements. Award Amount to HSU - $80,000; Co-PI (with J. Maguire at HSU).

2008 National Science Foundation (NSF). Project Title: Modern Biology, Modern Mathematics, and Modern Solutions: Moving Biomathematics Education beyond Calculus. Award # 0737467. Award Amount - $149,983; Co-PI (with R. Robeva, R. Davies, T. Hodge)

2006 United States Agency for International Development (USAID) & International Food Policy Research Institute (IFPRI). Project Title: Biosafety-Biodiversity Interface (BBI) – Building Functional Biosafety Systems. Award Amount - $1,899,000; Co-PI (with H. Quemada).
2004 United States Department of Agriculture (USDA) Project Title: US-Serbia and Montenegro Collaborative Research on Risk Assessment of Transgenic Crops. Award Amount - $128,297; Co-PI (with H. Quemada).


2001 Fulbright International Visiting Scholar Program. Project Title: The Role of Glutathione in the Regulation of Signaling Pathways Involved in Plant Defense. Award Amount - $27,000.00; Co-PI (with Gabor Gullner, Plant Protection Institute, Hungarian Academy of Science, Budapest, Hungary).

2000 National Science Foundation (NSF) Doctoral Dissertation Improvement Program. Project Title: Effects of Elevated CO₂ on Plant-Pathogen Interactions. Award Amount - $10,000; Co-PI (with D. Karowe).

1999 United States Department of Agriculture (University of Wisconsin Sub-Contract). Project Title: Gene Flow from Transgenic Cucurbita pepo into “free living” populations of C. pepo. Award Amount - $146,349; Co-PI (with H. Quemada).

1998 Dow AgroSciences. Project Title: Induction of Systemic Acquired Resistance in Three Plant Species by DAS1390. Award Amount - $20,957; PI

1997 Asgrow Seed Company. Project Title: Cloning and Characterization of the Sterol Methyl Transferase gene (SMT) from Prototheca wickerhamii. Award Amount - $41,975.00; PI

1997 United States Department of Defense; DURIP. Project Title: Upgrade of Controlled Environment Growth Chamber Space for Enhanced Phytoremediation Research. Award Amount - $129,208; PI

1996 Asgrow Seed Company. Project Title: Genetic Transformation of Tomato to Induce Constitutive Systemic Acquired Resistance Against Alternaria solani. Award Amount - $51,256; PI

1996 Asgrow Seed Company. Project Title: Investigation of Sterol Biosynthesis in Transgenic Tomato. Award Amount - $7,666; PI

1994 Center for Excellence Award Program (CREST), Western Michigan University. Award Amount - $175,000; Co-PI (with W. Jackson) - Director (1996-1997)

1994 Research Development Award Program (RADP) Grant, Western Michigan University. Award Amount - $1,000; PI

1994  Faculty Research and Creative Activities Support Fund (FRACASF) Grant, Western Michigan University. Project title: Role of Free Radicals During the Plant Defense Response (FRACASF #94-053). Award Amount - $5,000; PI

1993  New Faculty Research Support Program (NFRSP) Grant, Western Michigan University. Project Title: Gene Therapy in Plants: A Novel Approach to Enhance Plant Resistance to Pests and Disease-Causing Organisms. Award Amount - $3,300; PI

Awards & Honors

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<tr>
<th>Award Description</th>
<th>Year</th>
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<tr>
<td>Outstanding University Administrator Award</td>
<td>2014</td>
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<tr>
<td>(Professional Instructors Organization, Western Michigan University)</td>
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<tr>
<td>Phi Beta Kappa Honor Society (membership)</td>
<td>2012</td>
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<tr>
<td>Phi Kappa Phi Honor Society (membership)</td>
<td>2009</td>
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<tr>
<td>WMU All-University Distinguished Teaching Excellence Award</td>
<td>2000</td>
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<tr>
<td>(Western Michigan University)</td>
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<td>Henry W. Popp Fellowship (outstanding Plant Pathology graduate student)</td>
<td>1988</td>
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<td>Pennsylvania State University</td>
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<td>Gamma Sigma Delta, Honor Society in Agriculture (membership)</td>
<td>1987</td>
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Publications (Peer Reviewed)


Published Abstracts and Conference Proceedings


Community Service

2017- Equity Arcata Advisory Group (https://www.equityarcata.com)
2015- Young Eagles Program Volunteer Pilot – EAA
2001-2013 Ready to Read Child Literacy Program – Kalamazoo Public Library
2003-2004 Michigan Cool Cities Local Advisory Board – Kalamazoo, Michigan
2000-2004 Mayor’s appointee (Dr. Robert Jones)

University Service

2019- Student Housing Deposit Committee (Basic Needs Committee)
2018- Integrated Assessment Planning and Budgeting (IABP) Committee
2017- GI 2025 Student Success Alliance (SSA) Committee
2016- University Resources Planning Committee (URPC)

2013-2015 Educator Preparation Governing Council (Executive Committee)
2012-2015 WMU Enrollment Capacity Committee
2012-2013 College of Education and Human Development Dean Search Committee (Committee Chair)
2011-2014 WMU School of Medicine Research Committee
2011-2012 WMU Diversity Employment/Hiring Review Committee
2010-2015 Confucius Institute Governance Executive Committee
2010-2014 WMU Web Governance Committee
2010-2015 Strategic Enrollment Management Committee
2010-2011 WMU e-Learning Committee
2009-2010 Professional Instructor Organization (PIO) Union: Contract Negotiation Team
2009-2010 Michigan Initiative for Innovation and Entrepreneurship Committee – WMU representative (Presidential Appointment)
2009-2011 Acting Chair, Department of Africana Studies
2008-2009 Lead & Visioning Planning Team – Sangren Hall
2008-2009 Higher Learning Commission (HLC) Self-Study Sub-Committee 4.2
2008-2009 Teaching Assistant Union (TAU): Contract Negotiation Team
2007-2015 University Space Allocation Committee: full member
2007 Director of Collective Bargaining Search Committee
2006-2007 WMU Web Site Redesign Committee
2006-2007 Teaching Assistant Union (TAU): Contract Negotiation Team
2006-2007 Academic Affairs Science Building 126 Committee
2005-2012 Research Advisory Committee (Vice President for Research)
2005 Enrollment Management Vice-Provost Search Committee; member
2004-2008 Research Policies Council; Presidential Appointee
2004-2005 Academic Affairs Budget Advisory Committee (AABAC); voting member
2003-2004 College of Arts & Sciences Dean Search Committee
2003-2004  Chief Executive Officer Search - Biosciences Research and Commercialization Center (BRCC)
2002-2003  Chemistry Chair Search; Committee Chair
2001-2005  Recombinant DNA Biosafety Committee; Committee Chair
1996-1997  Director, Center for Research into Environmental Signal Transduction

Professional & Honor Society Memberships

American Association for the Advancement of Science (AAAS)
American Society of Plant Biologists
Gamma Sigma Delta
Phi Kappa Phi (honorary)
Phi Beta Kappa (honorary)
Sigma Xi (President-elect of Kalamazoo Chapter 1997-1998; President 1998-1999; Past President 1999-2000)