MEMORANDUM

November 3, 2016

TO: Members of the Board of Trustees

FROM: Nancy L. Zimpher, Chancellor

SUBJECT: Appointment of Ray M. Di Pasquale as President of Clinton Community College

Action Requested

The proposed resolution approves the appointment of Ray M. Di Pasquale as president of Clinton Community College.

Resolution

I recommend that the Board of Trustees adopt the following resolution:

Resolved that the appointment of Ray M. Di Pasquale as President of Clinton Community College, by the Clinton Community College Board of Trustees, at a salary of $175,000, effective January 1, 2017, be, and hereby is approved.

Background

Ray M. Di Pasquale is a seasoned leader with more than 35 years of higher education experience. For the last 10 years, he has served as president of the Community College of Rhode Island, one of the largest community colleges in the country with more than 36,000 students and an annual operating budget of $130 million. His appointment as President of Clinton Community College marks his return to the SUNY family. Mr. Di Pasquale served as the Vice President of Enrollment Management and Student Affairs, as well as the Interim Vice President for Institutional Advancement at the State University of New York College at Brockport.

Mr. Di Pasquale also served as Commissioner of the Rhode Island Board of Governors, a position to which he brought a solid understanding of the linkage between higher education and secondary education. He also held prior leadership roles in which
he was responsible for enrollment strategies, financial management, long range planning, shared governance, public relations and community relationships.

Ray Di Pasquale began his career in higher education at Middlesex Community College where he served as the Assistant Director of Admissions. Thereafter, he served in many leadership positions at Middlesex Community College, including Director of Athletics, Director of Admissions, Assistant to the President, Dean of Admissions/Public Relations and Vice President of Enrollment Management/Student Affairs.

Raymond Di Pasquale earned a Bachelor of Science degree from Arkansas Tech University and a Master of Science degree from Northeastern University.
RAY MICHAEL DI PASQUALE

ADMINISTRATIVE EXPERIENCE

2/2016 – Present

STATE OF RHODE ISLAND POST-SECONDARY BOARD OF EDUCATION

Executive Consultant

Upon selection of the new President of the Community College of Rhode Island, I was asked by the Board to remain as a consultant and provide research and expertise on statewide educational issues. In addition, I continue to assist with the transition of the leadership at CCRI.

1/2006 – 1/2016

COMMUNITY COLLEGE OF RHODE ISLAND, Warwick, Rhode Island

President

Appointed Interim President of the Community College of Rhode Island by the Rhode Island Board of Governors for Higher Education in December 2005 and charged with bringing stability and collegiality to the institution that had undergone more than a year of internal unrest. Upon completion of a national presidential search, was unanimously chosen by the Rhode Island Board of Governors for Higher Education to be the fourth President of the Community College of Rhode Island in May 2006. Utilizing insight and experience acquired through 31 years in higher education, my immediate focus was in the following key areas: Building Community, Improving Management Teams and Systems, and Establishing College Goals and Objectives.

In addition to administrative responsibility for the college, I have responsibilities in the following areas:

- Institutional Leadership
- College Relationships
- Community Relations
- Budget
- Policies
- Long-range Planning
- Shared Governance
- Funding Strategies

New England’s largest community college, CCRI has full-service campuses in Warwick, Lincoln, Providence, and Newport. In addition, the college operates satellites in Providence and Westerly. CCRI currently enrolls nearly 36,000 students annually in credit courses and 35,000 more in non-credit and job training classes. The college has 300 full-time faculty, an additional 500 adjunct faculty, and approximately 325 staff. The annual budget is $130 million.
1/2010-8/2013  RHODE ISLAND BOARD OF EDUCATION, Providence, Rhode Island

Commissioner

The Commissioner is the chief executive officer of the Rhode Island Board of Governors for Higher Education (RIBGHE; now the RI Board of Education), who exercises broad authority on its behalf as specified by state law. The Commissioner is also the chief administrative officer of the Office of Higher Education (OHE), functions as the point of contact between the executive and legislative branches and the three institutions of higher learning, and serves as chair of a four-member operating executive committee, known as the Postsecondary Education Executive Council (PEEC).

The Commissioner oversees the University of Rhode Island, Rhode Island College, and the Community College of Rhode Island, with a system Fall 2010 enrollment of 43,377 and a system budget of $983,838,746 for 2011.


Vice President for Enrollment Management & Student Affairs

One of four vice presidents who oversaw a $120 million budget and part of a team that met weekly, reported directly to the president, and made decisions on all campus issues from personnel appointments to capital improvements. Chaired seven college-wide committees, including but not limited to the website, retention, marketing, commencement, and strategic planning.

Responsible for the functions of Undergraduate Admissions, Financial Aid, Academic Advisement, Registration and Records, Career Services, Retention, Marketing Communications, Design and Production, Educational Opportunity Program, Upward Bound, Tutorial Services, Student Learning Center, Student Support Services, Athletics (Division III), Students Affairs Office, Judicial Affairs, Health & Counseling Services, Campus Life, Recreational Services, Office for Students with Disabilities, Residential Life/Learning Communities, University Police, Educational Talent Search, Leadership and Community Development, College Events, International Student Services, and Interfaith Campus Ministries.

Developed marketing strategies and directed institutional recruitment and retention efforts for the institution. Organized all enrollment management and student affairs functions in this newly restructured vice presidential position.

In seven years, increased freshman applications 50 percent, taking SUNY Brockport from the lowest application rate in the New York system to the highest. Increased the quality of the freshman class to the best in 20 years, developed and implemented a comprehensive marketing and public relations strategy for the College.

10/2005-1/2006  Interim Vice President for Institutional Advancement

Responsible for the functions of Alumni Relations, Development, Major Projects, Advancement Services, Special Giving, Brockport College Foundation Board, and Brockport Alumni Association Board.

Assessed status of each area, identified strategies, and set goals for annual campaigns, implemented strategies to reach funding targets, and evaluated results.
MASSACHUSETTS COMMUNITY COLLEGE SYSTEM:

1979-7/1998

SPRINGFIELD TECHNICAL COMMUNITY COLLEGE, Springfield, Massachusetts

STCC is the largest and most comprehensive community college in Massachusetts, offering 42 associate degree and 30 certificate programs to over 7,000 students. The institution, which has received 12 NSF grants, is nationally known for leadership in technology education.

1992-1998

Vice President of Enrollment Management/Student Affairs

Responsible for the operation and direction of the Admissions Office, Public Relations and Publications, Placement and Cooperative Education, Transfer Affairs, Disabled Student Services and ADA regulations, Registrar, Financial Aid, Counseling Center, Title III services, and the Dean of Student Services areas which included the Women's Center, Student Activities, Day Care Services, Athletics, Health Services, and Displaced Homemakers. Was also responsible for the coordination of placement testing, as well as tutorial services, which included the learning assistance program and academic early warning system. Served as a member of the President's executive cabinet; provided leadership, administration, and direction for enrollment management and marketing strategies for the entire college. Helped secure Title III grant and state funding to support the newly founded Student Success Center.

Created STCC's Enrollment Management Division, drawing together functions from various areas of the college into a cohesive team that increased applications 21% over a 7-year period. Served as a consultant for other Massachusetts colleges in developing the enrollment management concept.

1983-1992

Dean of Admissions/Public Relations

Responsible for the operation of the Admissions Office, Public Relations, Media Communications, College Publications, Transfer Office, and Placement Office.

Public Relations: Developed comprehensive marketing plan for the College, encompassing institutional image, community relations, and internal communications; maintained strong working relationship with media; coordinated special events.

Admissions: Supervised recruitment of students, developed and maintained close relationship with area high schools. Used innovative marketing techniques to maintain or increase FTE. Supervised admission of students to over 60 associate degree or certificate programs. STCC has over 3500 day division students, diverse in age, and educational and cultural background.

1982-1983

Assistant to the President

Advised the Interim President on issues of college and public relations, in addition to other responsibilities, including budget preparation and personnel.

1979-1982

Director of Admissions

Directly responsible for the entire admissions operation, including supervision of five professional and four clerical staff.

1974-1979

MIDDLESEX COMMUNITY COLLEGE, Bedford, Massachusetts

Assistant Director of Admissions and Director of Athletics

Responsible for all aspects of admissions, including developing recruitment programs, interviewing, public relations, supervision of staff, evaluation of applicants, and development
of computer data information system.

1978-1979  Acting Director of Admissions
Served as Acting Director during illness of the Director.

1978-1979  Acting Director of Student Activities
This function was a dual role while continuing Admissions responsibilities.

Director of Recreation and Parks
Administered all phases of the department, including the supervision of 40 seasonal and full-time staff, facilities, and public relations. Developed a working budget for the department, as well as a comprehensive recreation program for the community, which won state awards.

COMMUNITY SERVICE

1997 – 1998  Chairman, Hampden County Commissioners
Was appointed to oversee the dissolution of county government in Hampden County in Massachusetts.

1990 - 1992  Springfield City Council, Springfield, Massachusetts
Elected to a two-year term and the top vote receiver in a 9-person election. Prepared and reviewed budgets for $50 million of various city departments. Recommended new health insurance plan for city workers, and negotiated contracts with 12 city departments.

1984 - 1989  Vice-Chairman, Springfield School Committee
Elected by peers to head the second largest school system in Massachusetts, with a $70 million budget and 3,000 employees. Mayor of Springfield is Chairman of the Committee.

1983 – 1992  Chairman, Sports Restoration Committee
Raised over $80,000 to restore athletic programs in the Springfield Public Schools

1981 – 1989  Springfield School Committee (Springfield Public Schools 23,000 students)

1981 – 1983  Chairman, Legislative Committee

TEACHING EXPERIENCE

2008-present  Johnson & Wales University Higher Ed Doctoral Program – Guest lecturer

1979 – 1998  Springfield Technical Community College - Taught management, marketing, government

1983 – 1988  Springfield College - Guest lecturer in government and politics, administration, leadership

1977- 1979  Northeastern University- Taught recreation and parks administration courses

1975 – 1977  University of New Hampshire - Taught outdoor recreation courses
MEMBERSHIPS & PROFESSIONAL AFFILIATIONS

2011 – present  Task Force on the Education of Children and Youth in the Care of the Department of Children, Youth, and Families, Member, appointed by the Governor.

2011 – present  Special Legislative Commission on Defense Economy Planning, Member, appointed by General Assembly

2010 – present  Governor's Workforce Board Executive Committee, Member, appointed by Governor

2010 – present  Governor's Workforce Board Adult Education and Literacy Committee, Chair, appointed by Governor

2010 – present  Governor's Workforce Board Youth Development Committee, Member, appointed by Governor

2010 – present  Governor's Workforce Board Career Pathways System Task Force, Member, appointed by Governor

2010 – present  Governor's PK-16 Council, Member, appointed by Governor

2010 – present  State Higher Education Executive Officers (SHEEO), Member

2010 – present  National Association of System Heads (NASH), Member

2010 – present  New England Association of Schools and Colleges (NEASC), Member

2010 – present  Association of Governing Boards (AGB), Member

2008 – 2013  Rhode Island Campus Compact – Chair/Executive Committee

2007 – present  Governor’s Economic Development Planning Committee, Chaired by Governor and appointed by Governor as one of an 11-member statewide committee

2006 – 2013  Newport (Rhode Island) Chamber of Commerce, Member of the Board of Directors

2006 – 2013  The Met School (Providence, Rhode Island), Member of the Board of Directors

2006 – present  Central Rhode Island Development Corporation, Member of the Board of Directors

2006 – present  College Board Regional Community College Advisory Committee, Member

2006 – present  Kent Hospital (Warwick, Rhode Island), Hospital Incorporator

1992 – present  National Association of Student Personnel Administrators - District 1 Community College Director

1989 – present  American College Personnel Association

District 1 Director 1986 - 1989  (New York and New England)

1983 – 1998  Springfield National College Fair, Chairman

1982 - 1990  American Cancer Society - Member, Board of Directors


1980 – present American Association of Collegiate Registrars and Admissions Officers

HONORS & AWARDS

April 1996  1996 Outstanding Leadership Award, Council of Vice Presidents/Deans of Students Affairs, Massachusetts Community Colleges

October 1997  1997 Serviam Award, Italian Cultural Center, Springfield, Massachusetts
This award honors a member of the community who exemplifies the highest standards of Italian culture and spirit.

July 1998  Outstanding Performance Citation, Massachusetts (statewide) Performance Recognition Program

October 1998  The Ray M. Di Pasquale Scholarship was established at STCC by faculty and staff, and will annually provide assistance to an outstanding student in achieving his or her life goals through education.

October 2002  Governor’s Award For Outstanding Volunteer Service to the 2002 State Employees Federated Appeal Campaign, Chaired the committee that raised the largest amount of money in the University System.

2006  The Ray M. Di Pasquale Scholarship was established at CCRI by faculty and staff, and will annually provide assistance to an outstanding student in achieving his or her life goals through education.

2008  The Ray M. Di Pasquale Scholarship was established at SUNY Brockport by faculty and staff, and will annually provide assistance to an outstanding student in achieving his or her life goals through education.

May 2011  Honorary Doctor of Humane Letters was bestowed by the New England Institute of Technology in recognition of work in education and dedication to community service.

March 2013  The Eleanor M. McMahon Award for Lifetime Achievement from the New England Board of Higher Education.
KEYNOTE/GUEST & KEYNOTE SPEAKER, PANELS & PRESENTATIONS

January 2012  Martin Luther King Scholarship Breakfast – Featured Speaker
March 2012  College Access Network – Guest Speaker
April 2012  Rhode Island Campus Compact – Presidential Panel
April 2012  Warwick (RI) Rotary Club – Guest Speaker
June 2012  Northern Rhode Island Chamber of Commerce – Guest Speaker
November 2012  Providence Business News – Workforce Development Panelist
January 2013  Town of Johnston (RI) – Mayoral Inauguration – Master of Ceremonies
May 2013  Institute for Labor Studies & Research – Guest Speaker
October 2013  Senate Education Summit – Panelist
March 2014  Small Business Association of New England – Keynote Speaker
March 2014  Senate Summit on Workforce Development – Speaker

EDUCATION

1974 – 1977  M.S.  Northeastern University, Boston, Massachusetts
1967 - 1971  B.S.  Arkansas Tech University, Russellville, Arkansas