Minutes of the Community Colleges Committee Meeting
of the Board of Trustees
of the State University of New York
March 20, 2019

Pursuant to a notice of a meeting duly given on March 5, 2019, the Community Colleges Committee of the Board of Trustees of the State University of New York held a meeting on March 20, 2019, at the State University Plaza, 353 Broadway, Albany, New York.

Committee Members Present:
Trustee Robert J. Duffy, Committee Chair
Trustee Angelo Fatta (via video conference)
Trustee Eunice A. Lewin
Trustee Stanley S. Litow
Trustee Carl Spielvogel
Trustee Nina Tamrowski
Trustee Merryl H. Tisch

Other Trustees Present:
Trustee H. Carl McCall, Chairman of the Board
Trustee Cary F. Staller

System Administration:
 Chancellor Kristina Johnson
 Secretary of the University, Terrance Pratt
 Senior Vice Chancellor Johanna Duncan-Poitier
 Stephanie Fargnoli, Robert Haelen, Elizabeth Garvey, Alma Kanic-Franco; Dr. Jill Lansing, Dr.
 Tod Laursen, Eileen McLoughlin, Robert Megna, Mark Mirasol, Jennifer Miller, Teresa Miller,
 Allison Newman, Joseph Porter and Denise Zieske.

Others Present:
President Steady Moono and Sean McGuire – Schenectady County Community College
President Randall VanWagoner – Mohawk Valley Community College
Jane Thompson – New York State Department of Labor
Karen Ryan - NYCCT

Trustee Duffy, Chair of the Committee, convened the Community Colleges Committee meeting at 10:35 a.m.
Approval of Meeting Minutes

Trustee Duffy called for a motion to approve the minutes of the November 15, 2018, Committee meeting.

- Upon motion by Chairman McCall and second by Trustee Litow, the committee voted unanimously to approve the November 15, 2018, committee minutes.

Remarks of the Chair of the Committee and the Senior Vice Chancellor for Community Colleges and the Education Pipeline

Trustee Duffy welcomed the Committee and invited Senior Vice Chancellor Duncan-Poitier to share her update.

The Senior Vice Chancellor began her report by introducing a new member of her team, Alma Kanic-Franco, Project Manager for Strong Start to Finish (SSTF).

The Senior Vice Chancellor then explained the focus for the meeting is the SUNY apprenticeship initiative with a brief update on SUNY’s ongoing student success efforts in Guided Pathways and P-TECH.

The Senior Vice Chancellor highlighted the following student success initiatives:

- On March 14th and 15th, the fifth of six SUNY guided Pathways Institute was hosted by Monroe Community College. This Institute was particularly important because System discussed with the 10 cohort colleges the importance of career paths to the region and our students. The next Institute will be held at Tompkins Cortland Community College.

- To date, SUNY has 37 P-TECH programs across the state. New York State is a leader in this initiative, and we intend to continue to be so.

Senior Vice Chancellor Duncan-Poitier then reported on the SUNY Apprenticeship Program:

- The initiative has grown since its launch in May 2018.
- Jennifer Miller started this work and Denise Zieske, Director of Workforce Development, is now leading this initiative.
- The SUNY Apprenticeship Program is a very rich initiative that Governor Cuomo put in place.
- These apprenticeships will prepare students for high-skill, high-demand, competitive wage occupations. It is key to note that they are in non-building trades.
- Over the next 4-6 years, this project will impact 2,000 pre-apprentices and Registered Apprentices.
- 13 colleges have received funding so far. We have hosted 10 industry roundtables and reached out to 200 employers across the state.
- SUNY has 17 employers sponsoring these apprentices, and 42 who are pending ready to be a part of this initiative.
Today, we have 61 students working as paid apprentices with 101 students waiting to begin. We also have 23 pre-apprentices with 308 pending.

The Senior Vice Chancellor also emphasized that the New York State Department of Labor is an integral partner.

Senior Vice Chancellor Duncan-Poitier then invited program partners to share their perspectives and the importance of this work in the field for SUNY’s colleges and students.

A video was played featuring a female Registered Apprentice working in advanced manufacturing taking Related Instruction training at Onondaga Community College.

Jane Thompson, Director of Apprenticeship Training – New York State Department of Labor, explained Registered Apprenticeship and shared statewide data. She expressed how beneficial the partnership with SUNY is in growing Registered Apprenticeship in non-construction fields.

Mohawk Valley Community College President Randy VanWagoner spoke about their efforts to lead apprenticeships in the advanced manufacturing sector. He outlined how connecting this initiative to the college’s Manufacturing Extension Partnership and working with MACNY has broadened the resources available to students. President Van Wagoner ended his report with a student story.

President Steady Moono and Vice President Maguire from SUNY Schenectady updated the Board on the emerging sector of healthcare apprenticeships. They shared that this sector began with no sponsors in the Capital Region and today there are two with considerable interest from others.

There was considerable discussion between the Trustees and guests ranging from congressional support to youth apprenticeships; expansion of Registered Apprenticeships in information technology, cybersecurity and artificial intelligence; and the need to understand why some apprentices drop out and the need for a good mechanism for tracking and evaluation in not only apprenticeship programs, but workforce development initiatives broadly across the state. The discussion on the SUNY Apprenticeship program included the following:

- Trustee Litow reported that employers engaged in apprenticeship programs over the last two or three years have begun to change and we are seeing a lot more employers in the Information Technology industry specifically. He noted that the last RFP that came out of the Labor Department specifically focused in on women in information and technology industries.

- Trustee Tisch inquired what is being done to ensure that there is an EEO component to the apprenticeship program and Ms. Thompson from the New York State Department of Labor responded that, in his State of the State, Governor Cuomo set a goal to double the number of women in apprenticeship programs by the year 2025. Ms. Thompson said that there are also minority goals based on census count information that sets a goal that is equal to the population that they are recruiting from.

- Trustee Duffy asked if the NYS DOL captures analytics on why apprentice students fail and what are the other commonalities in terms of those who are successful? What can we do at the back end to help spur more success? Ms. Thompson responded that they have not
undertaken that yet, but many times they try to figure out why. She explained that the regulations have a kind of a no harm no foul type of penalty for if you drop out within the first year.

- Trustee Litow added that under former Secretary of Labor Tom Perez, there was a significant increase in the Obama administration for the spending on apprenticeship programs. Under the current administration, the amount of money has increased and part of it has to do with the strong support from the business community.

- Trustee Tisch asked if there is any great overlay between these apprenticeships and the kids who are coming to us as early high school students in 11th and 12th grade? It would seem it is a real enrichment for everyone. President Van Wagoner responded that he is not familiar of overlay through the advanced manufacturing with apprenticeships, but would venture that there is overlay through their P-TECHs since that is where the real connection is most likely to occur.

- Trustee Duffy asked how we evaluate the workforce development programs? He believes that SUNY can play a role with that in the future and come out with some hard-hitting evaluations.

**Executive Session and Adjournment**

Trustee Duffy called for a motion to enter into Executive Session. Upon motion of Trustee Tamrowksi, second by Trustee Spielvogel, the Committee entered into Executive Session at 11:42 a.m.

No votes or action were taken in Executive Session. Trustee Duffy recessed this session and returned to Open Session of the Committee Meeting. Trustee Duffy then called for a motion to adjourn the meeting. Upon motion of Trustee Tamrowski, the Committee adjourned.