MEMORANDUM

May 29, 2020

TO: Members of the Board of Trustees

FROM: Kristina M. Johnson, Chancellor

SUBJECT: Appointment of Dr. Milagros Peña as President of State University of New York College at Purchase

Action Requested

The proposed resolution approves the appointment of Dr. Milagros Peña as President of the State University of New York College at Purchase.

Resolution

I recommend that the Board of Trustees adopt the following resolution:

Resolved that the appointment of Dr. Milagros Peña as President of the State University of New York College at Purchase, at a date to be determined, be and hereby is, approved. Dr. Peña will receive a salary of $300,000 for this service. Dr. Milagros Peña will also receive a $6,500 per month housing allowance and have use of a campus owned automobile or automobile allowance.

Background

I recommend that Dr. Milagros Peña be appointed President of the State University of New York College at Purchase. Milagros Peña is currently Dean of the College of Humanities, Arts, and Social Sciences and Professor of Sociology and Ethnic Studies at the University of California Riverside. She received her doctorate in Sociology from the State University of New York at Stony Brook. Her first book Theologies and Liberation in Peru: The Role of Ideas in Social Movements was published with Temple University Press in 1995. Peña also is the author of Latina Activists Across Borders: Grassroots Women’s Organizing in Mexico and Texas (Duke University Press, 2007), supported by a Fulbright-
Hays/Garcia Robles Research Award. The book was awarded the 2008 Distinguished Book Award by the Latino/a section of the American Sociological Association.

She is also author or co-author of two additional books and over forty journal articles, book chapters, and reports. Peña also is involved in several collaborative research projects with Edwin I. Hernández with the research appearing published in Emerging Voices, Urgent Choices: Latino-a Leadership Development from the Pew to the Plaza (Brill Academic Publishing, 2006). Other research projects include the Chicago Latino Congregations Study. The results of the research appear in a number of articles and reports including: “Second-Generation Latin@ Faith Institutions and Identity Formations,” Milagros Peña and Edwin I. Hernández (authors), which appeared in Sustaining Faith Traditions: Race, Ethnicity, and Religion among the Latino and Asian American Second Generation, edited by Carolyn Chen and Russell Jeung, published by New York University Press; and another article titled “Latino Congregations and Youth Educational Expectations,” Esmeralda Sanchez, Nicholas Vargas, Rebecca Burwell, Jessica Hamar Martinez, Milagros Peña, and Edwin I. Hernández (authors) published in the journal Sociology of Religion (May 2016).

She is past chair of the American Sociological Association’s Latino/a Section and previously served on the Executive Councils of Association for the Sociology of Religion, Society for the Scientific Study of Religion, and the American Sociological Association’s Religion Section.

Dr. Peña earned her Ph.D. in Sociology from the State University of New York at Stony Brook in 1990. She also completed her M.A. in Sociology from Stony Brook in 1985. She completed her M.Div. in religion from Union Theological Seminary in 1983. She earned her B.A. in Spanish from Iona College in 1978.

A copy of Dr. Peña’s curriculum vitae is attached.
Milagros Peña
Dean
College of Humanities, Arts, and Social Sciences
University of California, Riverside

Administrative Positions
2015-present, Dean, College of Humanities, Arts, and Social Sciences, University of California-Riverside

- Provide leadership for the College, which includes 20 departments and 50 majors and 16 minors that at last count supported 10776 undergraduates and 730 graduate students as of fall 2017. In addition, in 2017-18 there were 332 faculty, 138 staff, and 28 College advisors.
- Manage an annual budget of ~$105 million in expenses.
- Support UCR Arts, which is under the direction of the College and brings together the California Museum of Photography (founded in 1973), the Jack and Marilyn Sweeney Art Gallery (1963), and the Barbara and Art Culver Center of the Arts (2010). Located three miles from UCR’s main campus, UCR Arts is located on a single block in adjacent historical buildings along the pedestrian mall in downtown Riverside. Housed in two renovated department stores from the late 19th and early 20th centuries, UCR Arts' adaptive reuse enlivens the city’s downtown core.
- As with supporting programming through UCR Arts downtown, support for community outreach and engagement is further engaged via College supported programming. Cost-sharing funds are provided to departments and programs to expand the reach of conferences and campus events.
- Fundraising for the College has reached 92% of the $45 million goal set for the Living the Promise Campaign. Among the gifts given to the College are endowments for term and endowed professorships, as well as support for student scholarships, faculty support, research, grants, and other private support.
- Provide resources to position faculty and centers to compete for large grants with cost-sharing or supporting initiatives necessary to show strengths in areas that are positioned well for fundraising and grant support.
- Invest in the College guided by strategic principles set in Spring 2016 in consultation with College chairs and program directors. As such, the guiding principles support a college that recognizes itself as the ideal place for a conversation about culture and society, insight and expression, history and the future; about the humanities, the social sciences, and the arts.
- Promote diversity in hiring and promote faculty retention through activities and initiatives that create spaces for forming intellectual communities beyond departments.
- Hire new faculty and staff to support department plans in response to calls for FTE requests and guided by the established College strategic principles for investment.
- Oversee Academic Personnel files, including reviews for merits, advancements, and appointments.
- Engage College faculty governance with the College Senate Executive Committee in addition to chair and program director’s consultation.
2009-2015, **Associate Dean**, College of Liberal Arts and Sciences, University of Florida

- Provided leadership for departments and centers in the social behavioral sciences division including two interdisciplinary Title VI Centers in a diverse college with 11,000 majors, 2000 graduate students, 21 departments and 15 centers spanning natural sciences, social sciences, humanities
- Collaborated with the Dean and other Associate Deans in managing College budget of ~$87 million
- Managed graduate affairs and allocating ~$5.2-6.4 million in Graduate School and College Fellowship awards
- Proposed hiring in the College for the University of Florida Preeminence cross-disciplinary hiring initiatives in the areas of Latin American Development Policy, Public Health and Social Change in Africa, and Network Analysis,
- Engaged College faculty governance
- Advised on stewardship of donors and fundraising
- Contributed to the drafting and implementation of College Strategic Plan
- Coordinated faculty appointments and managing faculty affairs
- Promoted and facilitated faculty research and curricular initiatives
- Identified and provided cost sharing support for faculty research grants
- Oversaw animal care in College research labs
- Provided leadership and overseeing international affairs
- Proposed and implemented creation of a new International Studies Undergraduate Major in the College, which grew from 24 to ~200 students in 2.5 years
- Contributed to drafting and implemented the University’s Quality Enhancement Plan focused on internationalization for SACS accreditation
- Campus-wide positions:
  - Chair, Search Committee for the University of Florida Honors Director (Spring-Summer 2014)
  - Member, President’s Council on Diversity (2008-2013)
  - Member, Internationalization Task Force (January 2011-2013)
  - Member, Law School Dean Search Committee (2013-2014)
  - Member, search committee for the Director of the Center for Latin American Studies, University of Florida (2003-2004)
  - Served as Elected Senator, University Faculty Senate (2001-2003)

2005-2009, **Director**, Center for Women’s Studies and Gender Research, University of Florida

- Managed Center budget of ~$2 million
- Managed course offerings for the Center’s Undergraduate and Graduate programs
- Hired and Appointed faculty
- Fundraised and oversaw ~$1 million in endowment
- Led and sponsored conferences and events

**Faculty Positions**

2015-Present **Professor**, University of California-Riverside

- Joint appointment in the Departments of Sociology and Ethnic Studies
2007-2015 **Professor**, University of Florida
- Department of Sociology/Criminology & Law, and Center for Women’s Studies and Gender Research

1999-2007 **Associate Professor**, University of Florida
- Department of Sociology and Center for Women’s Studies and Gender Research.

1995-1999 **Associate Professor**, New Mexico State University
- Department of Sociology and Anthropology.

1995 **Associate Professor**, Bowling Green State University
- Departments of Ethnic Studies and Sociology,

1990-1994 **Assistant Professor**, Bowling Green State University
- Departments of Ethnic Studies and Sociology,

**Education**

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<thead>
<tr>
<th>Degree</th>
<th>Institution</th>
<th>Major(s)</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D.</td>
<td>State University of New York at Stony Brook</td>
<td>Sociology</td>
<td>1990</td>
</tr>
<tr>
<td>M.A.</td>
<td>State University of New York at Stony Brook</td>
<td>Sociology</td>
<td>1985</td>
</tr>
<tr>
<td>M.Div.</td>
<td>Union Theological Seminary, New York City</td>
<td>Religion</td>
<td>1983</td>
</tr>
<tr>
<td>B.A.</td>
<td>Iona College</td>
<td>Spanish &amp; Latin American Literature, Education, and Religion</td>
<td>1978</td>
</tr>
</tbody>
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**Awards and Honors**

2008 Distinguished Book Award, awarded by the Latino/a Section of the American Sociological Association.

2007-2010 University of Florida Research Professorship.


1987-1988 Luce-Moore Dissertation Fellowship, State University of New York, Stony Brook

1983 Received Honor of Distinction for Master's Thesis, Union Theological Seminary

1978 Who's Who Among Students in Colleges and Universities, Iona College

**Grants**

2004-2005 Principal Investigator, ($33,000), for continuing research on the Faith-based Community Study in the Hispanic Church Research Initiative, in collaboration with the Institute for Latino Studies, University of Notre Dame funded by the Pew Charitable Trusts.

2002-2004 Principal Investigator, ($66,000), for the Faith-based Community Study in the Hispanic Church Research Initiative, in collaboration with the Institute for Latino Studies, University of Notre Dame funded by the Pew Charitable Trusts.

1997-2003 Co-investigator with Anthony Stevens-Arroyo (Principal Investigator and Professor at CUNY, Brooklyn College), Latinos National Congregations Study, funded with $569,000 from the Lilly Foundation and $130,000 from the Ford Foundation.

1996 Minigrant ($2000), New Mexico State University for field research project on Women’s NGOs in Mexico.

1993 Faculty Research Grant ($3,000), Bowling Green State University

1991 Faculty Research Grant ($3,000), Bowling Green State University
Languages
Spanish (Fluent-Bilingual)

Election to National Organizations
2009-2010  Chair (Elected), Latino/a Section of the American Sociological Association.
2007-2010  Elected to the Executive Council of the Race, Gender, & Class section of the American Sociological Association.
2006-2009  National Advisory Committee, Center for the Study of Latino/a Catholicism, University of San Diego.
1997-1999  President of the Program for the Analysis of Religion Among Latinas/os, The Graduate School and University Center of The City University of New York.
1995-1997  Elected Vice President of the Program for the Analysis of Religion Among Latinas/os, The Graduate School and University Center of The City University of New York.

Board Memberships
2018-2019  Selected for Leadership Riverside program, Greater Riverside Chambers of Commerce, Riverside, California.
2007-2014  Appointed to the Advisory Board, Center for Applied Research in the Apostolate (CARA), Georgetown University, Washington D.C.
1998-2000  Appointed to the Advisory Board, The Hispanic Institute of Theology at Drew University Theological School, Madison, New Jersey.
1998-1999  Elected President, Board of Directors, Colonias Development Council, Doña Ana County, Las Cruces, New Mexico.
1997-1999  Appointed Member, Board of Directors, Colonias Development Council, Doña Ana County, Las Cruces, New Mexico.

Published Books


Punk Rockers’ Revolution: A Pedagogy of Race, Class, and Gender, Curry Malott and Milagros


Refereed Articles and Book Chapters


"Beijing '95 and the Women's Movement in Michoacán, Mexico: Centering Discussions on Gender, Class, and Race," Race, Gender & Class, Volume 3, No. 3: 77-87 1996.


"Marxist-Christian Dialogues: The Liberation of Theology," in Patrick McGuire and Donald McQuarrie (editors), From the Left Bank to the Mainstream: Historical Debates and


Other Articles and Book Chapters


Reports


Commentaries


Book and Film Reviews


Book Review of John Burdick and W.E. Hewitt (editors), The Church at the Grassroots in Latin America: Perspectives on Thirty Years of Activism, in SELA (South Eastern Latin Americanist) Volume XLV, No. 1, 2 Summer/Fall 2001.


**Manuscripts Under Review/in Preparation**


**Conference Presentations:**


2004, “Hispanics in Theological Education: A Case Study of Institutional Best Practices,” Caroline S. Turner (Arizona State University), Edwin Hernandez (University of Notre Dame), Milagros Peña (University of Florida), Kate Dillon Hogan (Maricopa Community College District), Juan Carlos Gonzalez (Arizona State University); at the Annual Meeting of the American Educational Research Association, April 12-16, San Diego, California.


2003, “Latino/a Ministry: The Challenge for Its Leadership,” Milagros Peña with Edwin I. Hernández, University of Notre Dame; and, Melissa Mauldin, University of Florida; at the Association for the Sociology of Religion Conference, Atlanta, Georgia, August 15-17

2003, “The Role of Religion in the Civic Engagement of Latinos: A Comparison to Non-Latinos,” authors: Edwin I. Hernández, University of Notre Dame with Milagros Peña, University of Florida, Caroline Sotello Turner, Ph.D., Arizona State University; Patricia Rodriguez, University of Notre Dame; Cynthia Woolever, Ph.D., Harford Seminary; Georgian Schiopu, University of Notre Dame; Sung Chun, Ph.D., University of Notre Dame. Paper Presented at the Color Lines Conference, Harvard University, August 31-September 1, Cambridge, Massachusetts.


2000, invited respondent at the Catholicism in the 20th Century Conference sponsored by The Cushwa Center for the Study of American Catholicism, University of Notre Dame, March 9-11.


1998, Colloquium Series Speaker, “Latina Religious Practice: Expanding Measures of Religiosity,” delivered at the Southwest Hispanic Research Institute, Zimmerman Library, and Sociology Department at the University of New Mexico, Albuquerque, New Mexico, March 27.


1996, "Religious Conversion Measurements and Limitations in the Study of Latinos/as," presented at the Program for the Analysis of Religion Symposium, Santa Barbara, California, April 11-14.


1994, presented roundtable discussion paper, on "Patricia Hill Collins' Black Feminism," at the Midwest Sociological Society Meetings, St. Louis, March 10-13.


1985, presented paper, entitled "The Latin American Liberation Theologians: A Sociological Perspective on Their Intellectual Life," at the Fifth National Congress of Sociology, Medellín, Colombia.

**Professional Service**

2017-Present Mentor, Hispanic Theological Initiative Mentoring Program, Princeton University.


2006-2007 National Science Foundation Sociology Dissertation review panel.

2005-2008 Associate Editor, Rose Monograph Series, American Sociological Association.


2007-2008 Chair, Distinguished Article Selection Committee, American Sociological Association.

Awards Selection Committee Member, Latino Section, American Sociological Association.

Sessions Organizer, Collective Behavior/Social Movements Section, American Sociological Association.

Selection Committee Member, American Sociological Association Teaching Award.

Occasional Reviewer, *Journal for the Scientific Study of Religion*


American Sociological Association (Religion Section), Nominations Committee, member

Associate Editor for the *Sociology of Religion Journal*.

Mentor, Hispanic Theological Initiative Mentoring Program, Princeton University.

Reviewer and Selection Committee Member for Post-Doctoral, Doctoral, and Dissertation Fellowships, Hispanic Theological Initiative, at Princeton University.

Chair, Selection Committee, McNamara Student Paper Award for the Association for the Sociology of Religion.

Member, Advisory Committee for the UNITAS Distinguished Alumni/ae Award, Union Theological Seminary, New York, New York.

Chair, Selection Committee, McNamara Student Paper Award for the Association for the Sociology of Religion.

Reviewer for *Mobilization: An International Journal*.

Selection Committee Member, McNamara Student Paper Award for the Association for the Sociology of Religion.

Reviewer for the National Endowment for the Humanities.

Workshop organizer, "Syncretism in the U.S. Latino/a Community," as part of a symposium on Latino/a religious expression in the U.S. organized by the Program for the Analysis of Religion Among Latinos (PARAL), held at Princeton University, April 15-19.
1991-1996  Associate Editor for *Sociological Analysis* now titled *Sociology of Religion*.

1992  Occasional Reviewer for *Social Problems*.


**University/College Service**

2016-present  Co-chair, Advisory Committee on Campus Art, University of California-Riverside.

2017-2018  Member, Search Committee, Dean Bourn’s College of Engineering, University of California-Riverside.

2015-2019  Member, University Governance Committee, University of California-Riverside.

2016-2017  Chair, Search Committee, Dean of Graduate Division, University of California-Riverside.

Spring-Summer 2014  Chair, Search Committee for the University of Florida Honors Director.

2008-2013  Member, President’s Council on Diversity, University of Florida.

January 2011-2013  Member, Internationalization Task Force University of Florida.

2013-2014  Member, Law School Dean Search Committee University of Florida.

2008-2009  Search Committee Member for Sociology Department position in race and ethnicity specialty area.

2006-2007  Dean’s representative, Search Committee for Chair of Political Science.

2006-2008  Nominations Committee, College of Arts and Sciences, University of Florida.

2005-2006  Dean’s Advisory Council, College of Arts and Sciences, University of Florida.

2004-2005  Chair, Search Committee, Joint appointment in Sociology and African American Studies Program.

2004-2006  Member, College Task force on Minority Enhancement.

2004  Search Committee for CLAS Associate Dean for Faculty Affairs, University of Florida.
2001-2004 Graduate Coordinator, Sociology Department, University of Florida.

1999-2002 Undergraduate and Graduate Advisor, Center for Women’s Studies and Gender Research, University of Florida.

2000 Invited Presenter, “Gender and Identity in Latin America,” at New College of the University of South Florida, April 26.

1999-present Member, Center for Women’s Studies Executive Committee, University of Florida.

1997-1998 Undergraduate Advisor, New Mexico State University, Department of Sociology and Anthropology.

1998 Workshop Roundtable Presenter on “Identity, Borders and Orders: Issues and Themes,” supported by the Ford Foundation Grant: “Crossing Borders: Rethinking Area Studies,” held at New Mexico State University, Las Cruces, New Mexico, March 23.

1996-1999 New Mexico State University Review Committee for the Chicano Studies Supplementary Major.

1997 Co-Organizer Department Colloquia Series, New Mexico State University.

1993-1995 Graduate Coordinator, Department of Ethnic Studies, Bowling Green State University.


1994-1995 Elected to Faculty Senate, Bowling Green State University, Bowling Green, Ohio.

1993-1995 Appointed Graduate Coordinator, Department of Ethnic Studies, Bowling Green State University, Ohio.

1993 Panelist, debate on "Political Correctness," for the Honor's Student Dorm,
Harshman Quadrangle, November.

1993 Elected to the Faculty Senate to finish another member's term, Bowling Green State University, Ohio.

1992 Appointed to the Students Affairs Advisory Committee, Bowling Green State University, Ohio.

1992 Panelist for the Martin Luther King, Jr. observances sponsored by the BGSU Multicultural Affairs Program on, "The Legacy of the Civil Right's Movement and Martin Luther King, Jr." January 16.


1992 Panelist for a co-sponsored event by the Office of Multicultural Affairs, the Graduate Student Senate, the Computer Science Department, Asian Communities United, and the Women of Color Coalition on, "Fe/male Perspectives on Feminist Thought," February.


1991-1995 Appointed by the Dean of the School of Arts and Sciences to the Advisory Committee to the College of Arts and Sciences on Minority Affairs, Bowling Green State University, Ohio.

1991-1995 Appointed by the College of Arts and Sciences to the Human Subjects Review Board. Served as Chair, Fall 1992-Fall 1993, Bowling Green State University, Ohio.

Other Related Professional Activity


1997 Talk delivered at the Latin American Studies Center on the Current Status of Liberation Theology, Nason House, New Mexico State University, March 13.

1993 Invited Keynote Lecture, "Liberation Theology: What has it Done and Where is it Going?" delivered to the faculty of Arts and Sciences, as part of the College of Arts and Sciences lecture series, Bowling Green State University.


1991 Invited Keynote Lecture, "Women in Third World Countries: Women's lives within the home and in the labor market," as part of the lecture series on "Women in a Changing Society," at the University of Toledo.

Courses Taught at the Undergraduate Level:

Sociology of Religion
Introduction to Sociology
Introduction to Latino Studies
Sociology of Gender
Senior Capstone Experience in International Studies

Ethnicity, Gender, and Religion in the U.S.
Introduction to Ethnic Studies
Race and Ethnicity
Women of Color in U.S. Society

Courses Taught at the Graduate Level:

Race and Ethnicity in Global Context
Sociology of Religion
Sociological Theory
Conflict Theory
Social Movement Theory

Ethnicity, Gender, and Religion in the U.S.
Sociology of Latinos and Latinas in the U.S.
Feminist Social Science Research Methods
Race Perspectives in Women’s Studies

Theses and Dissertations--Students Served:

Chair, Ph.D. Dissertation Committees, 9
Chair, M.A. Thesis and Non-Thesis Research Projects Committees, 11
Member, PhD. Dissertation Committees, 21
Member, M.A. Thesis Committees, 16
Undergraduate Honor’s thesis advisor, 5

**Membership in Professional Associations:**

- American Sociological Association
- Latin American Studies Association
- American Academy of Religion