Summary

The State University of New York complies with the New York State Sexual Orientation Non-Discrimination Act of 2002. Discrimination on the basis of sexual orientation is prohibited.

Requirement

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On December 17, 2002, the Governor signed Chapter 2 of the Laws of 2002, referred to as the Sexual Orientation Non-Discrimination Act. This Act, effective January 17, 2003, amends NYS Human Rights Law §292 and NYS Education Law §313 to include sexual orientation as a protected category against which discrimination in employment, credit, housing, public accommodation and education, among other areas, is prohibited.

Since the state-operated campuses of the University have been subject to Executive Order 28, prohibiting sexual orientation discrimination by state agencies, few changes in policy and practice should be necessary. However, campuses should review their non-discrimination statements and policies to ensure that they are consistent with the new legislation. Student organizations, likewise, should be advised to include sexual orientation in their statements of non-discrimination with regard to membership.

Definitions

There are no special definitions relevant to this requirement.

Related Procedures
Discrimination Complaint Procedure

Forms

There are no forms relevant to this requirement.

Other Related Information

Discrimination Complaint

The following links to FindLaw’s New York State Laws are provided for users’ convenience; it is not the official site for the State of New York laws.

NYS Education Law §313 (Unfair educational practices)
NYS Executive Law §292 (27) (Definition of Sexual Orientation)

In case of questions, readers are advised to refer to the New York State Legislature site for the menu of New York State Consolidated.

Executive Orders No. 28, 28.1, 33 (9 NYCRR §§ 4.28, 4.28.1, 5.33)

State University of New York Board of Trustees Resolution 83-216 adopted on October 26, 1983

Memoranda to Presidents from the Office of University Counsel and the Office of the Vice Chancellor for Employee Relations, No. 84-2, dated February 24, 1984, and No . 84-6, dated July 18, 1984

New York State Governor’s Office for Employee Relations

Appendicies

There are no appendicies relevant to this requirement.