Closures, Consolidations and Expansions of Major Functions and Campuses: New Jersey

Michael W. Klein, JD, PhD, Executive Director
NJ Assoc. of State Colleges & Universities
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Structure of Senior Public Higher Education in New Jersey

• Three Public Research Institutions
  1. Rutgers University
     • 3 campuses: New Brunswick, Newark, Camden
  2. University of Medicine & Dentistry of NJ
     • Piscataway/New Brunswick—Robert Wood Johnson Medical School
     • 3 other campuses: Newark, Camden, Stratford—School of Osteopathic Medicine
  3. New Jersey Institute of Technology, Newark

• Nine State Colleges & Universities
  – Rowan University in Glassboro, NJ
     • Cooper Medical School at Rowan, opened August 2012
History of Merger Proposals

2003—Vagelos Commission
- **University of New Jersey**: restructure Rutgers, UMDNJ, and NJIT
  - UNJ North (Newark), UNJ Central (New Brunswick/Piscataway), UNJ South (Camden/Stratford)

2010—NJ Higher Education Task Force
- Merge RWJ Medical School with Rutgers
  - Move Rutgers from “good to great”
- **University of South Jersey**: a new research university
  - Rutgers-Camden
  - Rowan
  - UMDNJ’s School of Osteopathic Medicine
UMDNJ Advisory Committee
January 25, 2012

• Dismantle UMDNJ
  – Transfer Robert Wood Johnson Medical School and 2 other schools to Rutgers University
  – Remainder of UMDNJ: New Jersey Health Sciences University, Newark

• Merge Rutgers-Camden and Rowan University
  – “Important building block not only for the development of [Rowan’s] medical school but also... for providing the elements necessary for Rowan to become a comprehensive public research university.”
New Jersey Medical and Health Sciences Education Restructuring Act

- Almost all components of UMDNJ transferred to Rutgers, to be called “School of Biomedical and Health Sciences”
  - Chancellor appointed by Rutgers president
  - Two provosts for biomedical and health science programs
    - Rutgers-Newark
    - Rutgers-New Brunswick
  - Supported through separate line item in annual State budget
- Rowan University
  - School of Osteopathic Medicine transferred from UMDNJ
  - Designated a “public research university”
- University Hospital, Newark: new legal entity
- Effective Date: July 1, 2013
Revised Governance Structure

• Rutgers University
  – Board of Governors expanded from 11 to 15
    • 7, increased from 6, members appointed by Governor
      – One must be from Camden County
      – One must be from Essex County, recommended by Senate President and Assembly Speaker
    • 7 appointed by RU Board of Trustees, from among their members
      – One must be a resident of Essex County
      – One must be a resident of Middlesex County
# New Governance and Finance Structures

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| **Rutgers-Newark**           | - Will receive direct State appropriation<br>- Chancellor appointed by president<br>- 13-member Campus Advisory Board (chancellor, trustees, faculty, staff, students, local residents)<br>  
  - Advise on selection chancellor; propose capital projects and annual budget |
| **Rutgers-Camden**           | - Will receive direct State appropriation<br>- Chancellor appointed by president<br>- 10-member Board of Directors (trustees, chancellor, 4 members appointed by governor from South Jersey) with authority for “general supervision” of campus, subject to Rutgers Board of Governors |
| **Rutgers-New Brunswick**    | - Chancellor appointed by president<br>- 11-member Campus Advisory Board (chancellor, trustees, faculty, staff, students, local residents)<br>  
  - Advise on selection of Chancellor; propose budget and capital projects |
Rowan/Rutgers-Camden Board of Governors

- Seven members
  - Two appointed by and from among the Board of Trustees of Rowan University
  - Two members appointed by and from among Board of Directors of Rutgers-Camden
  - Three members appointed by the Governor (no restrictions on residence)

- Oversees programs in health sciences at both institutions
  - Schools, programs, or departments proposed by the board of either institution; recommend joint faculty appointments
  - Develop plans for operation and governance of health sciences facilities, including developing and financing capital improvements or expansions of health sciences facilities
Central Authority of Rutgers Board of Governors Preserved

“Nothing in this section shall be construed to alter, amend, modify, or diminish the authority of the board of governors of Rutgers, The State University to grant tenure and promotions to faculty, establish standards for academic programs and for the awarding of degrees, and make final decisions on capital projects, bonding, and the annual budget.”
Accreditation

• The transfer of UMDJ’s school, institutes, and centers to Rutgers requires approval of appropriate accrediting body prior to transfer.
• Rowan University obligated to ensure that School of Osteopathic Medicine maintains proper accreditation.
Collective Bargaining

- **Rutgers-UMDNJ**
  - Rutgers assumes current collective bargaining agreements at UMDNJ
  - Labor Management Committee
    - Composition
      - One representative from each of the majority unions representing employees at Rutgers and UMDNJ
      - Representatives of the administration of Rutgers
    - Duties
      - Review restructuring, make recommendations to Board of Governors regarding personnel and labor relations
      - Continue to meet quarterly
Collective Bargaining II

- Current collective bargaining rights and representation maintained at:
  - Rutgers-Newark
  - Rutgers-Camden
  - School of Osteopathic Medicine

- Rowan
  - Collective bargaining agreements and current negotiations process— with Governor as “public employer” on behalf of the 9 state colleges & universities—maintained
No-Layoff Clause

On and between the enactment date of this act and July 1, 2014, there shall be no layoff of any employee represented by a majority representative, who was employed as of the enactment date of this act, at UMDNJ, University Hospital, Rutgers University, or Rowan University as a result of any reorganization, restructuring, transfer or acquisition of any school, facility, hospital, entity, function or operation of UMDNJ, Rutgers, or Rowan that occurs pursuant to or as a result of the implementation of this act.
Finance

- Rowan/Rutgers-Camden Board of Governors
  - “The board shall not take any action that would violate any of the bond covenants of Rutgers or Rowan University.”
- The State of New Jersey pledges to holders of outstanding bonds issued by Rutgers or Rowan that the entities established pursuant to this act shall abide by and otherwise fulfill the terms of any agreement, and will not in any way impair the rights or remedies of such holders.