

**Power of SUNY 2020**  
**SUNY Excels Performance System Worksheet**

	<b>Access</b>	<b>Completion</b>	<b>Success</b>	<b>Inquiry</b>	<b>Engagement</b>
<b>Priority</b>	<p>...provide to the people of New York educational services of the highest quality, with the broadest possible access, fully representative of all segments of the population in a complete range of academic, professional and vocational postsecondary programs ...offered through a geographically distributed comprehensive system of diverse campuses which shall have differentiated and designated missions</p> <p>Enrollment Diversity Capacity Affordability</p>	<p>...recognizes the fundamental role of its responsibilities in undergraduate education and provides a full range of graduate and professional education that reflects the opportunity for individual choice and the needs of society; promotes appropriate program articulation between its state-operated institutions and its community colleges. Increase degree/award production, non-degree completion and services that support student completion; enable those we serve to achieve their goals</p> <p>Completion Persistence Transfer</p>	<p>...encourages regional networks and cooperative relationships with other educational and cultural institutions for the purpose of better fulfilling its mission of education, research and service. Robust system and campus supports for student success; students are prepared for the most successful possible launch into further education, career and citizenship</p> <p>Applied Learning Student Supports Financial Literacy</p>	<p>...encourages and facilitates basic and applied research for the purpose of the creation and dissemination of knowledge vital for continued human, scientific, technological and economic advancement. Increase external investment in SUNY research. Continue to increase the level of confidence external entities have in SUNY</p> <ul style="list-style-type: none"> <li>- System</li> <li>- Institutions</li> <li>- Faculty</li> <li>- Programs</li> </ul> <p>External Investment in Research Scholarship, Discovery and Innovation Thought Leaders</p>	<p>SUNY's engagement - our economic, societal, and cultural impact on New York State, and beyond; Engage with and share the expertise of the state university with the business, agricultural, governmental, labor and nonprofit sectors of the state ...for the purpose of enhancing the well-being of the people of the state of New York...(and) the health of local economies and quality of life; translating innovation into new ideas, products, devices, services and businesses to benefit communities and society</p> <p>START-UP New York Commercialization Workforce Development Alumni/Philanthropic Support Community Service</p>
<b>External / Phase 1 Measures</b>	<p><b>Full Enrollment Picture</b> (undergraduate/Graduate, full-time/part-time, remedial, cont ed, workforce training, international, early college high school, certificates, single course credit/non-credit, industry partnerships contract courses/programs, concurrent HS enrollment)</p> <p><b>NYS Residents Served by SUNY</b></p> <p><b>Diversity*</b> (ethnicity/race, pell, gender, geo, age, etc.)</p> <p><b>Affordability</b> (tuition rates, fees)</p>	<p><b>Completions*</b> – undergraduate, graduate, professional (degrees, certificates, course, credit/non-credit)</p> <p><b>Student Achievement / Success (SAM)</b></p> <p><b>Graduation Rates</b> (fulltime/parttime, first-time/transfer, undergrad/grad/professional)</p> <p><b>Retention Rates</b> (fulltime/parttime, first-time/transfer, undergrad/grad/professional)</p> <p><b>Transfer Rates</b></p>	<p><b>SUNY Advantage*</b></p> <p><b>Applied Learning</b> (internships, cooperative education, undergraduate/graduate hands-on research)</p> <p><b>Multi-cultural Experiences</b> (language studies, education abroad, international student enrollment)</p> <p><b>Student Supports</b> (e.g., career advising, veteran supports, job placement, graduate advising, etc)</p> <p><b>Financial Literacy*</b> (student indebtedness, student default rate)</p>	<p><b>External Investment in SUNY's Research* - Total Sponsored Activity</b> (research expenditures, industry-sponsored research, grants in high priority areas, investment in faculty hires, number of proposals submitted, sponsored graduate research fellowships, etc.)</p> <p><b>Courses in SIRIS that include hands-on research, entrepreneurship, etc.*</b></p>	<p><b>START-UP New York* and beyond</b> (applications approved, <b>business started, jobs created</b>)</p> <p><b>Commercialization</b> (patents, licenses, invention disclosures, start-ups)</p> <p><b>Minority and Women Owned Businesses</b> (dollars spent, % of spending with MWBE)</p> <p><b>Alumni* / Philanthropic Support</b> (investments, alumni giving rate, # of new donors annually, amount of major gifts)</p> <p><b>Civic and Community Engagement</b> (estimated student and faculty volunteer hours)</p>
<b>Internal / Future</b>	<p><b>Market Share</b> (state, regional, local)</p> <p><b>Capacity - programs and courses</b> (high need/high demand, geographic distribution, sector distribution, STEM, clinical availability)</p>	<p><b>Time to degree</b> – undergrad and graduate (measured in years, credits)</p>	<p><b>Degree Progression</b> (Assoc--&gt; Bacc; Undergrad --&gt; Grad)</p> <p><b>Additional Credentialing</b> (e.g., minors, double majors, etc.)</p> <p><b>Employment and Earnings</b></p>	<p><b>Scholarship, Discovery and Innovation</b> (publications, citations, creative works, etc.)</p> <p><b>Invited, appointed or called to serve as thought leaders</b> (board member, academy member, national panels, keynote, national and international recognition)</p>	<p><b>Workforce Development</b> (number of MOUs with businesses, number of participants)</p> <p><b>Cultural Impact</b> (events, performances, exhibitions)</p> <p><b>Economic Impact*</b></p>
<b>Examples of Initiatives</b>	<p>Strategic Enrollment Management SUNY Metro Recruitment Infrastructure (Manhattan, Westchester, Long Island) EOC/ATTAIN Open SUNY/Path to 100,000 Cradle to Career Alliances</p>	<p>Guarantee programs (4 in 4, 2 in 2) Seamless Transfer DegreeWorks Remedial reform/GAP Open SUNY/Center for Online Teaching Excellence (COTE) EOP Online Orientation</p>	<p>SUNY Works SUNY Smart Track Veteran Supports Next Generation Job Linkage Program SUNY Discovers</p>	<p>SUNY Networks of Excellence SUNY Distinguished Academy Empire Innovation Program (EIP) Pre-award and Grant Support Faculty/Student Research Mentoring</p>	<p>START-UP New York MWBE Program/Supports Small Business Development Centers SUNY Alumni Network System-wide Fundraising Support/Resources SUNY Serves SUNY Voices</p>
<b>System Commitments</b>	<p>Timely Program Review</p>	<p>Student Intent/Goals Reverse Transfer</p>	<p>Career Development Survey</p>	<p>Annual Activity Survey</p>	<p>Alumni Survey Economic Impact Study (RIG)</p>

\*Note that while Diversity is explicitly identified as a metric in Access, working with the Diversity Task Force, we have identified and will track inclusive excellence across metrics in all five priority areas.