Workplace Possibilities℠
Proactively Managing Disability On Site

EYES ON SITE

Standard Insurance Company
The Standard Life Insurance Company of New York

Standard Insurance Company is licensed to issue insurance in all states except New York.
The Standard Life Insurance Company of New York is only licensed to issue insurance in the state of New York.
The Standard’s Workplace Possibilities program is changing the way employers manage disability. The driving force behind this exclusive program is the Workplace Possibilities Consultant. Representing The Standard in your workplace, these certified case managers can help address and reduce the causes of disability.

Workplace Possibilities Consultants specialize in opening lines of communication and identifying issues well before they turn into disability claims.

Specifically, your Workplace Possibilities Consultant can:

- Perform ergonomic evaluations
- Research and recommend devices that adapt to employees’ needs
- Consult on accommodations for mental health and psychiatric conditions
- Train supervisors to facilitate employees staying on the job or returning to work after a disability
- Identify light-duty jobs that employees can do while they recover

Support – Where And When You Need It.

To help keep your employees at work - or help them return to work faster, call a Workplace Possibilities Consultant at 1.855.WPP.PROG (1.855.977.7764)

CONSULTANT SUCCESS STORY #1

Employee Occupation: Direct Services Coordinator

The Situation: The employee stopped working due to complications from childbirth and the subsequent development of severe post-partum depression.

Our Solution: The on-site Workplace Possibilities Consultant provided direct support to the employee and, through close collaboration with the employee’s treating physician, was able to negotiate a part-time return to work.

Outcome: The employee was initially released for 20 hours per week and ultimately made a successful, full-duty return to work. As a result, the duration of the disability was substantially reduced.

CONSULTANT SUCCESS STORY #2

Employee Occupation: Office Specialist

The Situation: The employee experienced lower back and neck pain. As a result, he was unable to sit for long periods of time, rendering him unable to work. Positional adjustments were needed.

Our Solution: The on-site Workplace Possibilities Consultant performed a thorough ergonomic assessment and facilitated worksite modifications to help the employee stay at work and maintain productivity. The modifications – which the Consultant coordinated and purchased on behalf of the employer and employee – included a sit-to-stand station and wireless headset.

Outcome: The employee successfully returned to full-time work, reducing the disability duration.

Reasonable Accommodation Expense Benefit

Our Workplace Possibilities team continually evaluates new products, systems and environments that may meet the needs, abilities and limitations of disabled employees. In many cases, The Standard will pay for some or all of the recommended accommodations (subject to approval). Our Reasonable Accommodation Expense Benefit provides up to $25,000 of an employer’s expenses toward worksite modifications that result in a disabled employee staying at work or returning to work after a disability.

More Productivity And Less Cost

On-site Workplace Possibilities Consultants and the Reasonable Accommodation Expense Benefit are just two ways in which The Standard’s exclusive Workplace Possibilities program is changing the way employers manage disability. Let us demonstrate how we can help reduce your HR staff’s workload and maximize your disability plan.

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