



## University President/Chancellor Compensation Analysis

### Presidents of Public Universities by Pay Brackets 2007-8

\$1,000,000 and above	2	
\$900,000 to \$999,999	0	
\$800,000 to \$899,000	1	
\$700,000 to \$799,000	11	
\$600,000 to \$699,000	11	
\$500,000 to \$599,000	34	
\$400,000 to \$499,000	50	<b>Proposed total SUNY Compensation = \$545,400</b>
\$300,000 to \$399,000	57	<b>Median = \$427,400</b>
\$200,000 to \$299,000	17	<b>Past total SUNY Compensation = \$340,000</b>
\$0 to \$199,000	1	

### Leaders in Total Compensation - Public Universities 2007-8

<b>Gee, Gordon E.</b>	<b>Ohio State University</b>	<b>\$1,346,225</b>	<b>Wilson, Roy M.</b>	<b>University of Colorado at Denver and Health Sciences Center</b>	<b>\$740,415</b>
	Salary	\$775,000		Salary	\$468,115
	Deferred compensation	\$225,000		Supplemental salary	\$49,500
	Retirement pay	\$36,225		Retirement pay	\$37,800
	Performance bonus	\$310,000		Performance bonus	\$175,000
	House and car			Car allowance	\$10,000
	Club dues				
<b>Emmert, Mark A.</b>	<b>University of Washington</b>	<b>\$887,870</b>	<b>Bruininks, Robert H.</b>	<b>University of Minnesota-Twin Cities</b>	<b>\$733,421</b>
	Salary	\$603,120		Salary	\$423,000
	Deferred compensation	\$250,000		Retirement pay	\$310,421
	Retirement pay	\$22,750		House and car	
	House and car allowance	\$12,000			
	Club dues				
<b>Yudof, Mark G.</b>	<b>University of California</b>	<b>\$828,000</b>	<b>Machen, J. Bernard</b>	<b>University of Florida</b>	<b>\$731,811</b>
	Salary	\$591,084		Salary	\$414,566
	Retirement pay	\$228,000		Retirement pay	\$23,445
	Car allowance	\$8,916		Retention bonus	\$210,000
	House			Annual bonus	\$75,000
				Legislative bonus	\$1,000
				Car allowance	\$7,800
<b>Casteen, John III</b>	<b>University at Virginia</b>	<b>\$797,048</b>	<b>Crow, Michael M.</b>	<b>Arizona State University</b>	<b>\$728,750</b>
	Salary	\$487,000		Salary	\$550,000
	Deferred compensation	\$221,000		Deferred compensation	\$85,500
	Retirement pay	\$50,648		Retirement pay	\$33,250
	Performance bonus	\$23,400		Housing allowance	\$50,000
	House and car allowance	\$15,000		Car allowance	\$10,000
	Club dues				
<b>Coleman, Mary Sue</b>	<b>University of Michigan System</b>	<b>\$760,196</b>	<b>Patton, Carl V.</b>	<b>Georgia State University</b>	<b>\$727,487</b>
	Salary	\$531,996		Salary	\$368,406
	Deferred compensation	\$75,000		Deferred compensation	\$300,000
	Retirement pay	\$53,200		Retirement pay	\$22,945
	Retention bonus	\$100,000		Housing allowance	\$36,136
	House and car			Car	
				Expense account	

### Total Compensation - Area Private Universities

Bollinger, Lee C.	Columbia University	<b>\$1,400,000</b>
Jackson, Shirley Ann	Rensselaer Polytechnic Institute	<b>\$1,300,000</b>
Sexton, John	New York University	<b>\$1,300,000</b>
Simone, Albert J.	Rochester Institute of Technology	<b>\$1,200,000</b>
Skorton, David	Cornell University	<b>\$730,604</b>

### Proposed SUNY Chancellor Compensation

Base salary	\$490,000
Additional retirement plan contribution	\$55,400
<b>Total Compensation</b>	<b>\$545,400</b>